

OPEN TO PUBLIC INSPECTION

**Application for Automatic Extension of Time To File an
Exempt Organization Return**

OMB No. 1545-0047

► **File a separate application for each return.**
 ► **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions. EPWORTH CHILDREN & FAMILY SERVICES, INC.	Taxpayer identification number (TIN) 43-1069741
	Number, street, and room or suite no. If a P.O. box, see instructions. 110 NORTH ELM AVENUE	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAINT LOUIS, MO 63119	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

THE ORGANIZATION

- The books are in the care of ► 110 NORTH ELM AVENUE - SAINT LOUIS, MO 63119

Telephone No. ► 314.961.5718

Fax No. ►

- If the organization does not have an office or place of business in the United States, check this box ☐ ►
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

- 1 I request an automatic 6-month extension of time until NOVEMBER 15, 2022, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ► ☒ calendar year 2021 or
 ► ☐ tax year beginning _____, and ending _____.

- 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021Open to Public
Inspection**A For the 2021 calendar year, or tax year beginning and ending****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organizationEPWORTH CHILDREN & FAMILY
SERVICES, INC.**Doing business as**Number and street (or P.O. box if mail is not delivered to street address) Room/suite
110 NORTH ELM AVENUECity or town, state or province, country, and ZIP or foreign postal code
SAINT LOUIS, MO 63119**F Name and address of principal officer:** MICHAEL PANICOLA
SAME AS C ABOVE**D Employer identification number**

43-1069741

E Telephone number
314.961.5718**G Gross receipts \$** 13,138,202.**H(a) Is this a group return**for subordinates? ☐ Yes ☒ No**H(b) Are all subordinates included?** ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number ▶**I Tax-exempt status:** ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J Website:** ▶ WWW.EPWORTH.ORG**K Form of organization:** ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L Year of formation:** 1976**M State of legal domicile:** MO**Part I Summary**

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>TO HELP CHILDREN, YOUTH AND FAMILIES MOVE TOWARD SELF-SUFFICIENCY</u>		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	27
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	27
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	206
	6 Total number of volunteers (estimate if necessary)	6	80
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	18,400,180.	11,006,716.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	890,453.	858,009.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	821,270.	549,837.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	70,081.	-14,838.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	20,181,984.	12,399,724.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	8,097,697.	7,792,388.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 318,939.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,470,422.	5,268,133.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	12,568,119.	13,060,521.
19 Revenue less expenses. Subtract line 18 from line 12	7,613,865.	-660,797.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	25,336,187.	25,361,313.
	22 Net assets or fund balances. Subtract line 21 from line 20	2,637,823.	2,598,085.
		22,698,364.	22,763,228.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	MICHAEL PANICOLA, CEO				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	JENNIFER M. VACHA	JENNIFER M. VACHA	11/15/22		P01251998
Firm's name	Firm's name ▶ ARMANINO LLP		Firm's EIN ▶ 94-6214841		
	Firm's address ▶ 6 CITYPLACE DRIVE, SUITE 900 ST. LOUIS, MO 63141		Phone no. 314-983-1200		

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒ **X**

1 Briefly describe the organization's mission:
EPWORTH HELPS CHILDREN, YOUTH AND FAMILIES MOVE TOWARD
SELF-SUFFICIENCY BY FOCUSING ON HEALTH, HOUSING, EDUCATION AND
EMPLOYMENT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,272,959. including grants of \$) (Revenue \$ 28,308.)
EPWORTH RESIDENTIAL SERVICES
EPWORTH RESIDENTIAL SERVICES PROVIDES A HIGHLY TRAINED, DEDICATED
24-HOUR TEAM OF YOUTH ADVISORS, LICENSED THERAPISTS, RECREATIONAL
COORDINATORS, CASE MANAGERS, AND NURSING PROFESSIONALS OFFERING A
STABLE, STRUCTURED ENVIRONMENT IN WHICH YOUTH AGES 11 THROUGH 18 CAN
GROW SOCIALLY, EMOTIONALLY, AND INTELLECTUALLY. SITUATED ON A BEAUTIFUL
7-ACRE CAMPUS IN WEBSTER GROVES, MO, YOUTH ENROLLED IN THIS LIVE-IN
PROGRAM TAKE PART IN WEEKLY INDIVIDUAL, GROUP, AND FAMILY THERAPY TO
ADDRESS CORE MENTAL HEALTH ISSUES; RECEIVE CASE MANAGEMENT SERVICES AND
VITAL LIFE SKILLS EDUCATION; PARTICIPATE IN BOTH THERAPEUTIC
RECREATIONAL AND TEAM-BUILDING ACTIVITIES; AND MAINTAIN ENROLLMENT IN
(SEE SCHEDULE O)

4b (Code:) (Expenses \$ 2,239,774. including grants of \$) (Revenue \$ 686,152.)
EPWORTH FOSTER CARE
EPWORTH FOSTER CARE CASE MANAGEMENT PROGRAM IS A PART OF A THREE-AGENCY
COLLABORATION CALLED CHILDREN'S PERMANENCY PARTNERSHIP (CPP). WITH
EPWORTH AND CPP'S COMBINED DEDICATION, EXPERTISE AND RESOURCES, FOSTER
YOUTH AGES BIRTH THROUGH 20 ARE MATCHED WITH FAMILIES BEST ABLE TO
PROVIDE A SAFE, STABLE HOME AND MEET THEIR UNIQUE NEEDS AS THEY SEEK TO
DEVELOP TRUST, A SENSE OF BELONGING, AND LIFELONG SKILLS LEADING TO
INDEPENDENCE AND PERSONAL STRENGTH.

REFERRALS TO EPWORTH FOSTER CARE CASE MANAGEMENT PROGRAM COME DIRECTLY
FROM THE STATE OF MISSOURI FOR YOUTH WHO HAVE BEEN THE SUBJECT OF ABUSE
(SEE SCHEDULE O)

4c (Code:) (Expenses \$ 1,688,999. including grants of \$) (Revenue \$ 143,549.)
SUPPORTIVE HOUSING
EPWORTH TRANSITIONAL LIVING PROGRAM - INDEPENDENT PROVIDES ASSISTANCE
TO YOUNG ADULTS AGES 18 THROUGH 23 IN LOCATING AND OBTAINING INDIVIDUAL
APARTMENTS THROUGHOUT ST. LOUIS COMMUNITIES. WITH CASE MANAGEMENT
SUPPORT FROM SPECIALLY TRAINED EPWORTH COLLEAGUES, YOUTH ADMITTED INTO
THE PROGRAM ARE PLACED INTO SAFE, STABLE LIVING SITUATIONS IN WHICH
THEY ARE EMPOWERED TO MAKE WISE EMOTIONAL, PHYSICAL, AND FINANCIAL
DECISIONS OF THEIR OWN ACCORD. YOUNG ADULTS IN THE TRANSITIONAL LIVING
PROGRAM - INDEPENDENT RECEIVE INDIVIDUALIZED TRAINING IN ORDER TO HONE
DAILY LIVING SKILLS SUCH AS PRACTICAL BUDGETING, NUTRITIONAL COOKING,
GROCERY SHOPPING, STRESS MANAGEMENT, AND MORE.
(SEE SCHEDULE O)

4d Other program services (Describe on Schedule O.)
(Expenses \$ 3,517,733. including grants of \$) (Revenue \$)

4e Total program service expenses **10,719,465.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	50
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 206		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note: See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
If "Yes," see the instructions and file Form 4720, Schedule N.			
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
If "Yes," complete Form 4720, Schedule O.			
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ **X**

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 27 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent 1b 27		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6 Did the organization have members or stockholders?	6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► NONE

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►
 THE ORGANIZATION - 314.961.5718
 110 NORTH ELM AVENUE, SAINT LOUIS, MO 63119

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MICHAEL PANICOLA CHIEF EXECUTIVE OFFICER	40.00			X				232,212.	0.	10,739.
(2) APRIL ELSTON CHIEF OPERATING OFFICER	40.00			X				139,327.	0.	8,855.
(3) BRENDA MALY CPP CEO	40.00				X			115,500.	0.	11,117.
(4) MINDY SHARP CHIEF FINANCIAL OFFICER (RES. 08/21)	40.00			X				92,400.	0.	4,407.
(5) NALIN KULASEKARA DIRCTR. (RES. 08/21)/CFO (BEG. 08/21)	40.00	X		X				32,500.	0.	3,157.
(6) LAURA WILSON CHIEF DEVELOPMENT OFFICER	40.00			X				13,269.	0.	973.
(7) SARAH BAIOCCHI CHAIR	5.00	X		X				0.	0.	0.
(8) KATIE HOLTGRAVE TREASURER	2.00	X		X				0.	0.	0.
(9) KIMBERLY HAMACHER SECRETARY	2.00	X		X				0.	0.	0.
(10) BRYAN LEMOINE PAST CHAIR	1.00	X						0.	0.	0.
(11) JOE BRINKMANN DIRECTOR	1.00	X						0.	0.	0.
(12) DAN FARRELL DIRECTOR	1.00	X						0.	0.	0.
(13) STEVEN HILL DIRECTOR	1.00	X						0.	0.	0.
(14) STEPHEN HOVEN DIRECTOR	1.00	X						0.	0.	0.
(15) DEAN KPERE-DAIBO DIRECTOR	1.00	X						0.	0.	0.
(16) ERIC MADKINS DIRECTOR	1.00	X						0.	0.	0.
(17) PRINCESS MCDANIELS DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JEN MORGAN DIRECTOR	1.00	X						0.	0.	0.
(19) JULIE MORRISON DIRECTOR	1.00	X						0.	0.	0.
(20) FRANK NEUNER DIRECTOR	1.00	X						0.	0.	0.
(21) GAIL SCANNELL DIRECTOR	1.00	X						0.	0.	0.
(22) CINDY SCHULZE DIRECTOR	1.00	X						0.	0.	0.
(23) ANDREW WAGGONER DIRECTOR	1.00	X						0.	0.	0.
(24) ROBIN BELL EX-OFFICIO	1.00	X						0.	0.	0.
(25) BISHOP ROBERT FARR EX-OFFICIO	1.00	X						0.	0.	0.
(26) LINDA GUTH-STANGL EX-OFFICIO	1.00	X						0.	0.	0.
1b Subtotal								625,208.	0.	39,248.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								625,208.	0.	39,248.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **3**

3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
H&M MANAGEMENT 35 TODDINGTON TERRACE, ST. LOUIS, MO 63128	FOOD SERVICE	246,189.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

SEE PART VII, SECTION A CONTINUATION SHEETS

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[illegible]

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a	537,468.			
	b	Membership dues	1b				
	c	Fundraising events	1c	298,380.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	8,410,740.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	1,760,128.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 70,605.			
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a	FOSTER CARE	Business Code	623990	686,152.	686,152.	
	b	FAMILY SUPPORT SERVICE		624100	143,549.	143,549.	
	c	RESIDENTIAL SERVICES		624100	28,308.	28,308.	
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		858,009.			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			290,060.	
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross rents	(i) Real				
b		Less: rental expenses ...	(ii) Personal				
c		Rental income or (loss)					
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	(i) Securities	882,545.			
b		Less: cost or other basis and sales expenses	(ii) Other				
c		Gain or (loss)					
d		Net gain or (loss)					
8 a		Gross income from fundraising events (not including \$ 298,380. of contributions reported on line 1c). See Part IV, line 18		42,300.			
b		Less: direct expenses		115,710.			
c		Net income or (loss) from fundraising events		-73,410.			
9 a		Gross income from gaming activities. See Part IV, line 19					
b	Less: direct expenses						
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
b	Less: cost of goods sold						
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	PHARMACY SERVICE REBAT	Business Code	900099	44,156.		44,156.
	b	REFUNDS/MISC INC		900099	14,416.		14,416.
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		58,572.			
	12	Total revenue. See instructions		12,399,724.	858,009.	0.	534,999.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	537,839.		523,597.	14,242.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,670,970.	5,103,565.	399,920.	167,485.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	30,551.	27,056.	2,899.	596.
9 Other employee benefits	1,084,451.	928,316.	136,674.	19,461.
10 Payroll taxes	468,577.	391,613.	68,344.	8,620.
11 Fees for services (nonemployees):				
a Management				
b Legal	148.	72.	76.	
c Accounting	62,150.		62,150.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	33,559.		33,559.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,591,152.	1,337,233.	198,076.	55,843.
12 Advertising and promotion				
13 Office expenses	319,373.	233,743.	50,345.	35,285.
14 Information technology				
15 Royalties				
16 Occupancy	256,154.	217,572.	37,545.	1,037.
17 Travel	86,716.	73,646.	11,899.	1,171.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	6,126.	5,102.	959.	65.
20 Interest	56,756.	56,756.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	668,871.	521,283.	143,620.	3,968.
23 Insurance	210,940.	186,920.	19,781.	4,239.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CLIENT SERVICE EXPENSES	1,392,633.	1,392,633.		
b REPAIRS & MAINTENANCE	292,830.	236,677.	51,409.	4,744.
c BAD DEBT	230,148.		230,148.	
d MISCELLANEOUS EXPENSE	60,577.	7,278.	51,116.	2,183.
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	13,060,521.	10,719,465.	2,022,117.	318,939.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	2,047,648.	1	1,309,403.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	648,999.	3	816,721.
	4 Accounts receivable, net	1,055,615.	4	1,155,185.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	144,710.	9	172,986.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 20,499,168.		
	b Less: accumulated depreciation	10b 9,525,165.		
	11 Investments - publicly traded securities	11,356,900.	10c	10,974,003.
	12 Investments - other securities. See Part IV, line 11	6,501,868.	11	7,158,671.
	13 Investments - program-related. See Part IV, line 11	253,823.	12	312,882.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	3,326,624.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	25,336,187.	15	3,461,462.	
17 Accounts payable and accrued expenses	313,243.	16	25,361,313.	
18 Grants payable		17	339,714.	
19 Deferred revenue		18		
20 Tax-exempt bond liabilities		19		
21 Escrow or custodial account liability. Complete Part IV of Schedule D		20		
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21		
23 Secured mortgages and notes payable to unrelated third parties	2,188,750.	22		
24 Unsecured notes and loans payable to unrelated third parties	10,000.	23	2,123,767.	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	125,830.	24		
26 Total liabilities. Add lines 17 through 25	2,637,823.	25	134,604.	
27 Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.		26	2,598,085.	
28 Net assets without donor restrictions	14,965,119.			
29 Net assets with donor restrictions	7,733,245.			
30 Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.				
31 Capital stock or trust principal, or current funds		27	14,277,456.	
32 Paid-in or capital surplus, or land, building, or equipment fund		28	8,485,772.	
33 Retained earnings, endowment, accumulated income, or other funds		29		
34 Total net assets or fund balances	22,698,364.	30		
35 Total liabilities and net assets/fund balances	25,336,187.	31		
		32	22,763,228.	
		33	25,361,313.	

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☒ **X**

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,399,724.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,060,521.
3	Revenue less expenses. Subtract line 2 from line 1	3	-660,797.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	22,698,364.
5	Net unrealized gains (losses) on investments	5	430,126.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	295,535.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	22,763,228.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒ **X**

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form **990** (2021)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization **EPWORTH CHILDREN & FAMILY
SERVICES, INC.**

Employer identification number
43-1069741

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	11,162,145.	10,633,223.	9,825,800.	18,400,180.	11,007,628.	61,028,976.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	11,162,145.	10,633,223.	9,825,800.	18,400,180.	11,007,628.	61,028,976.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						61,028,976.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	11,162,145.	10,633,223.	9,825,800.	18,400,180.	11,007,628.	61,028,976.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	245,618.	259,105.	246,975.	209,062.	290,060.	1,250,820.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	33,199.	37,158.	54,648.	74,499.	58,572.	258,076.
11 Total support. Add lines 7 through 10						62,537,872.
12 Gross receipts from related activities, etc. (see instructions)					12	4,586,869.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	97.59 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	97.75 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		► ☒
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		► ☐
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		► ☐
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		► ☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		► ☐

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2021 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Schedule A (Form 990) 2021

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME - VARIOUS TAX/VENDOR REFUNDS

2017 AMOUNT: \$ 33,199.

2018 AMOUNT: \$ 37,158.

2019 AMOUNT: \$ 54,648.

2020 AMOUNT: \$ 74,499.

2021 AMOUNT: \$ 58,572.

Schedule B (Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

EPWORTH CHILDREN & FAMILY
SERVICES, INC.

Employer identification number

43-1069741

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization EPWORTH CHILDREN & FAMILY SERVICES, INC.	Employer identification number 43-1069741
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MISSOURI DIVISION OF FAMILY SERVICES 4411 N NEWSTEAD AVE SAINT LOUIS, MO 63115	\$ 4,497,310.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2	ST LOUIS COUNTY CHILDREN'S SERVICE FUND 222 MERAMEC AVE SAINT LOUIS, MO 63105	\$ 1,863,581.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3	FAMILY & YOUTH SERVICES BUREAU 330 C STREET, SW., SWITZER BUILDING WASHINGTON, DC 20201	\$ 535,333.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4	UNITED WAY OF GREATER ST. LOUIS 910 NORTH 11TH STREET SAINT LOUIS, MO 63101	\$ 537,468.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5	DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT 451 7TH STREET, SW WASHINGTON, DC 20410	\$ 315,173.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
6	BERGES FAMILY FOUNDATION 5501 DELMAR BLVD, SUITE G200 SAINT LOUIS, MO 63112-3054	\$ 250,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Employer identification number

43-1069741

Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	

Name of organization EPWORTH CHILDREN & FAMILY SERVICES, INC.	Employer identification number 43-1069741
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ► \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ **Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**▶ **Attach to Form 990.**▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021**Open to Public
Inspection****Name of the organization** EPWORTH CHILDREN & FAMILY
SERVICES, INC.**Employer identification number**
43-1069741**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes	☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☐ Yes	☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	7,044,022.	6,486,414.	5,789,749.	6,627,179.	6,078,378.
b Contributions					
c Net investment earnings, gains, and losses	740,180.	664,122.	906,003.	-659,905.	710,989.
d Grants or scholarships					
e Other expenditures for facilities and programs	117,060.	106,514.	209,338.	177,525.	162,188.
f Administrative expenses					
g End of year balance	7,667,142.	7,044,022.	6,486,414.	5,789,749.	6,627,179.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ .0000 %

b Permanent endowment ☐ 100 %

c Term endowment ☐ .0000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,654,000.		1,654,000.
b Buildings		16,631,395.	7,408,574.	9,222,821.
c Leasehold improvements				
d Equipment		2,213,773.	2,116,591.	97,182.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				10,974,003.

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN TRUSTS	3,461,462.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	3,461,462.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2) MEDICAL CLAIMS RESERVE	110,010.
(3) SECURITY DEPOSITS	15,830.
(4) OTHER LIABILITIES	8,764.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	134,604.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2021

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	13,207,536.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	430,126.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	411,298.
e	Add lines 2a through 2d	2e	841,424.
3	Subtract line 2e from line 1	3	12,366,112.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	33,559.
b	Other (Describe in Part XIII.)	4b	53.
c	Add lines 4a and 4b	4c	33,612.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	12,399,724.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	13,142,672.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	115,710.
e	Add lines 2a through 2d	2e	115,710.
3	Subtract line 2e from line 1	3	13,026,962.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	33,559.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	33,559.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	13,060,521.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INTEREST INCOME FROM THE PERMANENT ENDOWMENT IS RESTRICTED FOR GENERAL
OPERATIONS AND FACILITY IMPROVEMENTS.

PART X, LINE 2:

THE ORGANIZATION CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER
SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT
FROM FEDERAL INCOME TAXES.

IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING
STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW
AND NEW AUTHORITATIVE RULINGS AND BELIEVES THAT NO PROVISION FOR INCOME

TAXES IS NECESSARY, AT THIS TIME, TO COVER ANY UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES NETTED AGAINST SPECIAL EVENT REVENUE	115,710.
CHANGES IN BENEFICIAL INTEREST IN TRUST	295,588.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	411,298.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

CHANGES IN ANNUITIES	53.
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PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES NETTED AGAINST SPECIAL EVENT REVENUE	115,710.
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Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization EPWORTH CHILDREN & FAMILY
SERVICES, INC.

Employer identification number
43-1069741

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		WINE DINNER (event type)	GOLF TOURNAMENT (event type)	1 (total number)	
Revenue	1 Gross receipts	294,305.	36,700.	9,675.	340,680.
	2 Less: Contributions	252,005.	36,700.	9,675.	298,380.
	3 Gross income (line 1 minus line 2)	42,300.			42,300.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	115,710.			115,710.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				115,710.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-73,410.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

- 16** Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17** Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCH. G, PART II, DESCRIPTION OF FUNDRAISING EVENTS

EPWORTH UTILIZES A DIVERSE APPROACH TO FUNDRAISING. THERE WAS ONE

PRIMARY FUNDRAISING ACTIVITY UNDERTAKEN THIS YEAR.

THE WINE DINNER AND AUCTION IS A UNIQUE OPPORTUNITY FOR GUESTS TO

SAMPLE FINE WINE IN A FESTIVE ATMOSPHERE. SPONSORS UNDERWRITE THE

EXPENSES ASSOCIATED WITH CONDUCTING THE EVENT, AND GUESTS CONTRIBUTE

FINANCIAL SUPPORT.

Part IV Supplemental Information (continued)

IN ADDITION TO SPECIAL EVENTS, EPWORTH SOLICITS FUNDING THROUGH DIRECT

MAIL, GRANT APPLICATIONS, PERSONAL REQUESTS, AND PLANNED GIVING.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

EPWORTH CHILDREN & FAMILY
SERVICES, INC.

Employer identification number

43-1069741

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| ☒ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☒ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part III	Supplemental Information
-----------------	---------------------------------

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public
Inspection

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization **EPWORTH CHILDREN & FAMILY
SERVICES, INC.**

Employer identification number
43-1069741

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	4	70,605.	PUBLICLY TRADED EXCHANGE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (.....				
26 Other ▶ (.....				
27 Other ▶ (.....				
28 Other ▶ (.....				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** 0

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?
b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?
b If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

EPWORTH CHILDREN & FAMILY
SERVICES, INC.

Employer identification number

43-1069741

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THEIR CURRENT SCHOOLS OR ARE ENROLLED IN THE WEBSTER GROVES SCHOOL

DISTRICT, WITH SCHOOL STAFF AND OFFICIALS PROVIDING EXTRA SUPPORT AND

GUIDANCE AS NEEDED.

REFERRALS TO EPWORTH RESIDENTIAL SERVICES COME PRIMARILY FROM THE STATE

OF MISSOURI. HOWEVER, EPWORTH RESIDENTIAL SERVICES ACCEPTS YOUTH FROM

OTHER STATE FOSTER CARE SYSTEMS AS WELL AS SELF-PAY AND PRIVATE

INSURANCE FOR AT-RISK YOUTH WHO COULD BENEFIT FROM THE WIDE RANGE OF

SERVICES PROVIDED. SERVED 58 YOUTH IN 2021.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

AND/OR NEGLECT. THE ULTIMATE GOAL OF THE PROGRAM IS TO PROVIDE FOSTER

YOUTH WITH PERMANENT HOMES, EITHER THROUGH REUNIFICATION WITH THEIR

FAMILIES, WHEN POSSIBLE AND APPROPRIATE, OR ADOPTION BY INDIVIDUALS OR

COUPLES WHO HAVE MADE THE LIFE-GIVING DECISION TO OPEN THEIR HOMES AND

HEARTS TO A FOSTER YOUTH.

EPWORTH THERAPEUTIC FOSTER CARE PROGRAM FOCUSES ON PLACING FOSTER YOUTH

AGES BIRTH THROUGH 20 WITH SPECIAL NEEDS AND COMPLEX TRAUMA INTO SAFE,

LOVING HOMES WITH SPECIALLY TRAINED FOSTER PARENTS. WITH

AROUND-THE-CLOCK SUPPORT FROM EPWORTH CASE MANAGERS AND THERAPISTS,

FOSTER PARENTS IN THERAPEUTIC FOSTER CARE ARE ABLE TO PROVIDE A LEVEL

OF SERVICE AND CARE THAT EXCEEDS TRADITIONAL FOSTER HOMES AND HELP

YOUTH IN THE PROGRAM BEGIN TO HEAL, GROW, AND THRIVE AT THEIR OWN PACE.

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REFERRALS TO EPWORTH THERAPEUTIC FOSTER CARE PROGRAM COME PRIMARILY
FROM WITHIN THE THREE AGENCIES THAT MAKE UP THE CHILDREN'S PERMANENCY
PARTNERSHIP. THE PROGRAM IS OPEN TO FAMILIES OF ALL SIZES AND YOUTH OF
ALL AGES. BOTH FOSTER YOUTH AND PARENTS RECEIVE EXTENSIVE SUPPORT AS
EPWORTH CASE MANAGERS VISIT THERAPEUTIC FOSTER HOMES ON A WEEKLY BASIS
AND REMAIN AVAILABLE 24/7. APPROXIMATELY 679 YOUTH WERE SERVED IN 2021.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

YOUNG ADULTS WHO ARE OTHERWISE UNABLE TO FIND AN APPROPRIATE FAMILY OR
COMMUNITY PLACEMENT ARE ELIGIBLE FOR THE PROGRAM. YOUTH MUST EXHIBIT
THE ABILITY TO MAKE RESPONSIBLE PERSONAL DECISIONS WITH LIMITED ADULT
SUPERVISION AND BE WILLING TO MAINTAIN EMPLOYMENT AND/OR PURSUE
VOCATIONAL TRAINING OR EDUCATIONAL ADVANCEMENT THROUGHOUT THE DURATION
THEY RECEIVE ASSISTANCE THROUGH THE PROGRAM.

REFERRALS TO EPWORTH TRANSITIONAL LIVING PROGRAM - INDEPENDENT ARE
WELCOME AND ENCOURAGED FOR YOUNG ADULTS WHO MEET THE CRITERIA ABOVE.
THE PROGRAM CAN ACCOMMODATE UP TO 70 CLIENTS WITH APARTMENTS LEASED IN
EPWORTH'S NAME THROUGHOUT ST. LOUIS CITY AND COUNTY.

EPWORTH TRANSITIONAL LIVING PROGRAM - SUPERVISED PROVIDES STRUCTURED
HOUSING TO TEENAGERS AND YOUNG ADULTS AGES 17 THROUGH 19 WHO MAY
OTHERWISE REMAIN IN SITUATIONS OF ABUSE, NEGLECT, OR HOMELESSNESS. WITH
HIGHLY TRAINED PROFESSIONALS ON SITE 24/7 AND CASE MANAGEMENT, YOUTH
ADMITTED INTO THE PROGRAM ARE GIVEN VITAL LIFE SKILLS EDUCATION,
PARENTING AND FAMILY SKILLS EDUCATION, AND PRACTICAL EXPERIENCE WHILE
LIVING IN SAFE, STABLE HOUSING IN WHICH THEY ARE EMPOWERED TO INCREASE

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PERSONAL RESPONSIBILITY AND BUILD COMMUNITY.

TEENAGERS AND YOUNG ADULTS WHO ARE OTHERWISE UNABLE TO FIND AN

APPROPRIATE FAMILY OR COMMUNITY PLACEMENT ARE ELIGIBLE FOR THE PROGRAM.

YOUTH MUST EXHIBIT THE ABILITY TO MAKE RESPONSIBLE PERSONAL DECISIONS,

INTERACT WELL WITH OTHERS, INTERACT CONSISTENTLY WITH THEIR CASE

MANAGER, AND BE WILLING TO MAINTAIN EMPLOYMENT AND/OR PURSUE VOCATIONAL

TRAINING OR EDUCATIONAL ADVANCEMENT THROUGHOUT THE DURATION THEY

RECEIVE ASSISTANCE THROUGH THE PROGRAM.

REFERRALS TO EPWORTH TRANSITIONAL LIVING PROGRAM - SUPERVISED ARE

WELCOME AND ENCOURAGED FOR TEENAGERS AND YOUNG ADULTS WHO MEET THE

CRITERIA ABOVE. THE PROGRAM CAN ACCOMMODATE UP TO 11 CLIENTS. SERVED

287 DIRECT YOUTH IN 2021.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EPWORTH CHAFEE SUCCESSFUL TRANSITIONS TO ADULTHOOD

EPWORTH CHAFEE PROGRAM WORKS WITH FORMER AND CURRENT FOSTER YOUTH AGES

14 THROUGH 22 WHO RESIDE IN ST. LOUIS CITY OR COUNTY. AS YOUTH PREPARE

FOR INDEPENDENCE AND ADULTHOOD, SERVICE COORDINATORS PROVIDE THE

SUPPORT, MOTIVATION, AND KNOWLEDGE YOUTH NEED TO SUCCEED FOR YEARS TO

COME.

THROUGH THE EPWORTH CHAFEE PROGRAM, FOSTER YOUTH ATTEND CLASSES RELATED

TO ESSENTIAL LIFE SKILLS, RESUM BUILDING, FINANCIAL COMPETENCY, AND

RECEIVE AID IN OBTAINING DOCUMENTS SUCH AS BIRTH CERTIFICATES, SOCIAL

SECURITY CARDS, WORK PERMITS, AND STATE-ISSUED IDS TO BE FULLY EQUIPPED

FOR AN INDEPENDENT ADULT LIFE. YOUTH ALSO PARTICIPATE IN VOCATIONAL AND

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COLLEGE READINESS CLASSES, COLLEGE TOURS, FINANCIAL AID EDUCATION, AND

RECEIVE ASSISTANCE IN FILLING OUT APPLICATIONS AND OBTAINING FUNDING

FOR THEIR COLLEGE CAREERS.

EPWORTH STREET OUTREACH SERVICES

EPWORTH STREET OUTREACH SERVICES MOBILIZES A TEAM OF TRAUMA-AWARE TEAM

MEMBERS WHO REACH OUT WITH COMPASSION TO HOMELESS YOUTH THROUGHOUT THE

ST. LOUIS COMMUNITY, ENGAGING THEM WHERE THEY ARE BOTH PHYSICALLY AND

EMOTIONALLY. A REGULAR PART OF THEIR DAILY OUTREACH, THE MOBILE TEAM

PROVIDES VALUABLE GOODS AND CRITICAL RESOURCES TO THOSE THEY ENCOUNTER,

INCLUDING, HYGIENE KITS, READY-TO-EAT FOOD ITEMS, SAFER SEX PRODUCTS,

EDUCATIONAL MATERIALS, AND INFORMATION ON SUPPORT SERVICES THROUGHOUT

THE COMMUNITY. WITH AN UNDERSTANDING THAT NOT ALL YOUTH WILL HAVE THE

MEANS OR FEEL ENTIRELY COMFORTABLE VISITING THE EPWORTH DROP-IN CENTER,

THE TEAM BRINGS THOSE SERVICES TO THE YOUTH.

PERHAPS MOST IMPORTANTLY, EPWORTH STREET OUTREACH TEAM MEMBERS WORK

DILIGENTLY TO CONNECT HOMELESS YOUTH WITH AFFORDABLE OR FREE HOUSING

AND SHELTERS TO START THEM ON A JOURNEY TO STABLE, SAFE HOUSING.

ADDITIONALLY, TEAM MEMBERS EDUCATE YOUTH ABOUT THE SERVICES, RESOURCES,

AND COMFORT OFFERED BY THE EPWORTH DROP-IN CENTER SO THEY KNOW THEY

HAVE A SAFE, NON-JUDGMENTAL PLACE TO COME IN TIMES OF CRISIS OR

DESPAIR.

SERVED 1,608 OLDER YOUTH DURING 2021.

EXPENSES \$ 1,450,580. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

EPWORTH YOUTH EMERGENCY SHELTER

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EPWORTH YOUTH EMERGENCY SHELTER PROVIDES A DEDICATED 24-HOUR TEAM OF YOUTH ADVISORS AND MASTER-LEVEL THERAPISTS OFFERING SECURE, TEMPORARY HOUSING TO HOMELESS AND AT-RISK YOUTH AGES 11 THROUGH 20, INCLUDING PREGNANT YOUTH UP TO 26 WEEKS INTO THEIR PREGNANCY. SITUATED ON A BEAUTIFUL 7-ACRE CAMPUS IN WEBSTER GROVES, MO, YOUTH RESIDING IN THE SHELTER CAN TAKE PART IN WEEKLY INDIVIDUAL, GROUP, AND FAMILY THERAPY TO ADDRESS THE ROOT CAUSES OF HOUSING INSTABILITY; RECEIVE CASE MANAGEMENT SERVICES AND VITAL LIFE SKILLS EDUCATION AS WELL AS ASSISTANCE WITH EDUCATIONAL AND EMPLOYMENT OPPORTUNITIES; AND PARTICIPATE IN BOTH THERAPEUTIC RECREATIONAL AND TEAM-BUILDING ACTIVITIES. ALL THIS IS PROVIDED AT NO COST TO THE YOUTH OR THEIR FAMILIES.

EPWORTH YOUTH EMERGENCY SHELTER SERVICES, INCLUDING THERAPY, MEALS, AND ACCESS TO RESOURCES, ARE AVAILABLE TO YOUTH IN NEED AT ABSOLUTELY NO COST TO THEM OR THEIR FAMILIES. EPWORTH YOUTH EMERGENCY SHELTER CAN ACCOMMODATE UP TO 12 YOUTH BETWEEN THE AGES OF 11 AND 19 YEARS OLD. THE PROGRAM IS ADDITIONALLY ABLE TO ACCEPT AND PROVIDE SUPPORT TO PREGNANT YOUTH UP TO 26 WEEKS INTO THEIR PREGNANCY. THE SHELTER OPERATES 24 HOURS A DAY, 365 DAYS A YEAR AND A TEENAGER IN NEED OF IMMEDIATE EMERGENCY HOUSING CAN CALL EPWORTH AT 1(800) 899-KIDS ANY DAY, ALL DAY TO BE CONNECTED. SERVED 199 YOUTH DURING 2021.

EXPENSES \$ 975,855. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

EPWORTH FAMILY SUPPORT NETWORK

EPWORTH FAMILY SUPPORT NETWORK PROVIDES COUNSELING SERVICES BY TRAINED THERAPISTS TO FAMILIES WHO LIVE IN ST. LOUIS CITY, ST. LOUIS COUNTY, OR ST. CHARLES COUNTY WITH A CHILD UP TO THE AGE OF 13 AND NO OPEN OR

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SUBSTANTIATED CASES OF CHILD ABUSE AND/OR NEGLECT. ADDITIONALLY, ST.

LOUIS FAMILIES WITH A CHILD UP TO 18 YEARS OF AGE MAY BE ELIGIBLE FOR

SERVICES IF THE CHILD OR PARENT HAVE A QUALIFYING INTELLECTUAL OR

DEVELOPMENTAL DISABILITY. THE GOAL OF EPWORTH FAMILY SUPPORT NETWORK IS

TO PROVIDE SUPPORT TO FAMILIES BEFORE SERIOUS ISSUES ARISE WITHIN THE

FAMILY UNIT. THROUGH INDIVIDUALIZED FAMILY THERAPY AND PROFESSIONAL

PARENTING EDUCATION, FAMILIES EXPERIENCING CHALLENGES CAN FIND SUPPORT

AND LEARN EFFECTIVE TECHNIQUES FOR ONGOING FAMILY LIFE. FAMILY THERAPY

SESSIONS ARE HELD ONCE A WEEK FOR ONE HOUR EITHER WITHIN THE FAMILY'S

HOME, COMMUNITY SETTING, OR VIRTUALLY, WITH TOTAL SERVICES LASTING AN

AVERAGE OF NINE MONTHS, DEPENDING ON THE NEEDS OF THE FAMILY.

REFERRALS TO EPWORTH FAMILY SUPPORT NETWORK ARE WELCOME BUT NOT

NECESSARY. FAMILIES ARE FREE TO CONTACT THE PROGRAM DIRECTLY TO VERIFY

ELIGIBILITY FOR SERVICES, WHICH ARE FREE IF FUNDER REQUIREMENTS ARE MET

OR WELCOME TO SELF-PAY WITH SLIDING-SCALE OPTIONS. SERVED 931 FAMILIES

IN 2021.

EXPENSES \$ 742,116. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

EPWORTH PSYCHOLOGICAL SERVICES

EPWORTH PSYCHOLOGICAL SERVICES IS DEDICATED TO OFFERING COMPREHENSIVE

TESTING AND EVALUATIONS BY TRAINED PSYCHOLOGISTS IN A COMMUNITY SETTING

FOR CHILDREN, ADOLESCENTS, AND ADULTS AGES 3 AND ABOVE. SERVICES

PROVIDED INCLUDE TESTING FOR LEARNING DISABILITIES AND ADHD,

PERSONALITY ASSESSMENTS, TESTING FOR PSYCHO-SEXUAL CONCERNS AS WELL AS

RISK AND TRAUMA ASSESSMENTS. CASE MANAGEMENT SUPPORT IS AVAILABLE TO

ASSIST CLIENTS AND THEIR FAMILIES IN ACCESSING SERVICES AND OTHER

HEALTH PROFESSIONALS RECOMMENDED AS PART OF THE ONGOING TREATMENT PLAN.

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THERAPY MAY ALSO BE PROVIDED THROUGH EPWORTH FAMILY SUPPORT NETWORK

BASED UPON THERAPIST AVAILABILITY AND FUNDING SOURCES.

REFERRALS TO EPWORTH PSYCHOLOGICAL SERVICES ARE APPROPRIATE FOR

CHILDREN, ADOLESCENTS, AND ADULTS WHO DISPLAY BEHAVIORAL CHALLENGES,

SOCIAL BARRIERS, AND EMOTIONAL DIFFICULTIES. BI-LINGUAL PROVIDERS,

FLUENT IN BOTH SPANISH AND ENGLISH, ARE READILY AVAILABLE FOR

SPANISH-SPEAKING CLIENTS. EPWORTH PSYCHOLOGICAL SERVICES IS LOCATED AT

7520 NATURAL BRIDGE ROAD, NORMANDY, MO 63121. REFERRALS AND PROSPECTIVE

CLIENTS SHOULD CONTACT THE PROGRAM DIRECTLY TO VERIFY ELIGIBILITY FOR

SERVICES, WHICH ARE FREE IF FUNDER REQUIREMENTS ARE MET OR AVAILABLE TO

SELF-PAY AND OTHER CLIENTS WITH SLIDING-SCALE OPTIONS. SERVED 344 YOUTH

IN 2021.

EXPENSES \$ 349,182. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY SENIOR MANAGEMENT AND THE FINANCE PILLAR MEMBERS.

A COPY OF THE FORM 990 IS THEN EMAILED TO THE MEMBERS OF THE BOARD PRIOR TO

FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS AND KEY EMPLOYEES MUST COMPLETE A RELATIONSHIP/INDEPENDENCE

QUESTIONNAIRE ANNUALLY TO IDENTIFY ANY CONFLICTS OF INTEREST. IN THE EVENT

THAT THE ORGANIZATION CONDUCTS OR IS ABOUT TO CONDUCT BUSINESS WITH ANY

ENTITY IN WHICH A DIRECTOR HAS A MATERIAL (FINANCIAL OR PERSONAL) INTEREST

OR A BUSINESS RELATIONSHIP FROM WHICH THE DIRECTOR SHALL GAIN A MATERIAL

(FINANCIAL OR PERSONAL) BENEFIT, THE DIRECTOR MUST REVEAL TO THE BOARD OF

DIRECTORS HIS OR HER RELATIONSHIP TO THAT ENTITY SO THAT THE BOARD MAY TAKE

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IT INTO CONSIDERATION IN DETERMINING WHETHER OR NOT THE ORGANIZATION SHALL
DO BUSINESS WITH THE ENTITY.

FORM 990, PART VI, SECTION B, LINE 15:

THE GOVERNANCE BOARD SHALL CAUSE THE CORPORATION TO EMPLOY A CHIEF
EXECUTIVE OFFICER AND PRESIDENT OF THE CORPORATION. THE GOVERNANCE BOARD
SHALL MAINTAIN AN EXECUTIVE COMPENSATION COMMITTEE COMPRISED OF THE PAST
CHAIRPERSON, CURRENT CHAIRPERSON, CHAIRPERSON-ELECT, EMPLOYEE ENGAGEMENT
PILLAR CHAMPION AND UP TO THREE ADDITIONAL DIRECTORS. THE EXECUTIVE
COMPENSATION COMMITTEE WILL EVALUATE THE PERFORMANCE OF THE CHIEF EXECUTIVE
OFFICER AND PRESIDENT AND SET FORTH A COMPENSATION PACKAGE PER THE POLICIES
AND PROCEDURES OF THE CORPORATION, AS ADOPTED OR AMENDED FROM TIME TO TIME.
THE EXECUTIVE COMPENSATION COMMITTEE WILL REVIEW THE PERFORMANCE OF THE
CHIEF EXECUTIVE OFFICER BASED ON ACHIEVEMENTS AGAINST THE SCORECARD,
ASSIGNED GOALS AND ESTABLISHED COMPETENCIES. THEY WILL ALSO REVIEW
APPROPRIATE MARKET DATA ON COMPENSATION FOR CHIEF EXECUTIVE OFFICERS AT
SIMILAR NOT-FOR-PROFIT ORGANIZATIONS. THE DETERMINATION OF ANY CHANGE IN
COMPENSATION FOR SENIOR MANAGEMENT STAFF WILL BE BASED ON THIS MARKET DATA,
INTERNAL EQUITY, AFFORDABILITY AND JOB PERFORMANCE. THE EXECUTIVE
COMPENSATION COMMITTEE SHALL COMPLETE A WRITTEN PERFORMANCE APPRAISAL AND
COMPENSATION PACKAGE FOR THE CHIEF EXECUTIVE OFFICER EFFECTIVE APRIL 1 OF
EACH YEAR. THE GOVERNANCE BOARD SHALL APPROVE THE EXECUTIVE ANNUAL
COMPENSATION PACKAGE BY SIMPLE MAJORITY PRIOR TO IMPLEMENTATION OF THE
ANNUAL COMPENSATION PACKAGE. IN ADDITION, THE GOVERNANCE BOARD APPROVES
THE BUDGET FOR EACH FISCAL YEAR, WHICH INCLUDES THE OVERALL BUDGET FOR
INCREASES FOR ALL KEY EMPLOYEES AS WELL AS OTHER EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

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EPWORTH MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND

FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REASONABLE WRITTEN

REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES 771,501.

MANAGEMENT AND GENERAL EXPENSES 198,076.

FUNDRAISING EXPENSES 55,843.

TOTAL EXPENSES 1,025,420.

THERAPY AND CASE MGMT CONTRACT SERVICES:

PROGRAM SERVICE EXPENSES 565,732.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 565,732.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 1,591,152.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN BENEFICIAL INTEREST IN TRUSTS 295,588.

CHANGE IN ANNUITIES -53.

TOTAL TO FORM 990, PART XI, LINE 9 295,535.

FORM 990, PART XI, LINE 2C:

THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR

OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT.

THERE HAS BEEN NO CHANGE IN THE PROCESS DURING THE CURRENT YEAR.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
FSN HOLDING, LLC - 61-1577039 110 NORTH ELM STREET SAINT LOUIS, MO 63119	HOLDING COMPANY	MISSOURI	0.	0.	N/A

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III

Part IV

Part IV

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	
b Gift, grant, or capital contribution to related organization(s)	1b	
c Gift, grant, or capital contribution from related organization(s)	1c	
d Loans or loan guarantees to or for related organization(s)	1d	
e Loans or loan guarantees by related organization(s)	1e	
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	1g	
h Purchase of assets from related organization(s)	1h	
i Exchange of assets with related organization(s)	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	
o Sharing of paid employees with related organization(s)	1o	
p Reimbursement paid to related organization(s) for expenses	1p	
q Reimbursement paid by related organization(s) for expenses	1q	
r Other transfer of cash or property to related organization(s)	1r	
s Other transfer of cash or property from related organization(s)	1s	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2021

