

Non-Profit U.S. Postage PAID St. Louis, MO Permit No. 537



# **MISSION**

Epworth helps children, youth, and families move toward self-sufficiency by focusing on health, housing, education, and employment.

### **VISION**

Self-sufficiency with dignity for all children, youth, and families.

### **VALUES**

Commitment, Accountability, Respect, Empowerment, Safety

Epworth.org 2018 ANNUAL REPORT

# MESSAGE FROM THE BOARD CHAIRMAN



# A Letter from Bryan LeMoine, Board Chair

This year was a year of great growth and achievement for Epworth. Our President and CEO, Michelle Tucker, worked tirelessly to expand Epworth's reach within the greater St. Louis community. Our colleagues remained steadfast in ensuring that we were mission-focused, helping children, youth, and families move toward self-sufficiency by focusing on health, housing, education, and employment. By monitoring and selfreporting on those outcomes, we continued to meet the standard of excellence for program service delivery that has guided our long history.

In the ten years since I joined the Board of Directors, Epworth's team members have served over 100,000 children, youth and families. We strive to help children, youth and families find hope and independence, and there are so many success stories that we have shared. From the lasting impact our team members have on youth that come through our programs to the way those employees are remembered in amazing ways years later, we are reminded of the reasons we work so hard to serve this community. Countless youth have found good jobs and have become self-sufficient and independent because of Epworth's education and guidance.

We have saved families from the brink of being divided, and have helped them understand the impacts of trauma on daily living, and helped them heal as a family.

Epworth has been serving children, youth and families for 154 years. It is important to remember our legacy and our history as we look towards how we can make a difference moving forward. We are grateful for our past and present ties with the United Methodist Church and how that network has allowed us to partner with local churches and pastors to help raise our community up. Our community needs Epworth now more than ever, and we stand poised, stronger than ever, to meet that need. Cliché as it may sound, it truly does take a village to effect real change in our community. Change starts one person at a time.

Our ability to serve our community would not be possible without the many partners, donors, volunteers and supporters of Epworth. Your tireless generosity, your gift of time and talent, and your overwhelming support of Epworth are greatly appreciated. As you review this report, consider further investing in our community and in Epworth. We cannot do all that we do without you, and we want to do much, much more.

Thank you,





## **Total Volunteer Hours** 7,581



# **DEMOGRAPHICS SERVED**

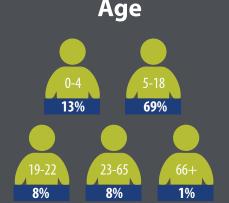
Race

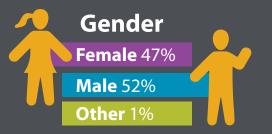












# **OUR PARTNERS**



























Unknown Race/Ethnicity















Portions of program costs have been underwritten by the Missouri Department of Economic Development, Youth Opportunity Program, Neighborhood Assistance Program, and the taxpayers of the State of Misson

# **INVEST TODAY!**

# SELF-SUFFICIENCY WITH DIGNITY FOR CHILDREN, YOUTH, AND FAMILIES.

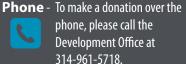
#### **BECOME A SEEDS MEMBER!**

Our Society of Epworth's Elite Donors (SEEDs) recognizes supporters who invest \$1,000 or more each calendar year.

#### DONATE

**Online** - Use your credit card to make a donation immediately by visiting www.epworth.org/donate





Mail your donation to: Epworth Children & Family Services **Attn:** Development Office 110 N. Elm Ave Webster Groves, MO 63119

#### MISSOURI STATE TAX CREDIT PROGRAMS

Take advantage of the Epworth Children & Family Services Youth Opportunity Program (YOP), for individuals, and Neighborhood Assistance Program (NAP), for businesses, Missouri State Tax Credits. Make a suggested donation of \$1,000 or more to Epworth and you'll receive a 50 percent Missouri State Tax Credit. The total contribution also may be claimed in full as a charitable deduction on your federal income tax return for the year the donation was made. Epworth Children & Family Services YOP and NAP Tax Credits are on a first come basis.

The information above is not intended to represent tax advice. Consult your tax advisor to learn how tax credits will benefit you specifically.

#### GIFTS OF APPRECIATED STOCKS OR BONDS

This type of gift allows the donor the potential to save in three ways:

- Charitable tax deduction, including a 50 percent Missouri State Tax Credit (if applicable)
- The avoidance of capital gains taxes
- Reduction of estate taxes

#### INDIVIDUAL RETIREMENT ACCOUNT (IRA) REOUIRED **MINIMUM DISTRIBUTION (RMD)**

Retirees 70½ or older can give up to \$100,000 to charity tax-free from an IRA and have it count as their required minimum distribution for the year -- even if that's more than your RMD. The money counts as your required minimum distribution but isn't included in your adjusted gross income.

#### **MATCHING GIFTS**

Many companies encourage their employees to donate to their favorite charities by matching their contributions, often dollar-for-dollar. And if you volunteer at Epworth, your company also may offer a volunteer grant program.

#### **MEMORIAL AND TRIBUTE GIFTS**

Memorial and tribute gifts honor that special someone or serve as a tribute to a loved one who has passed away. Whether the gift is made in memory or to honor important people in your life, you may choose to establish a memorial or tribute fund which benefits Epworth Children & Family Services and continues your loved one's legacy.

#### **PLANNED GIVING**

Include Epworth in your estate plans to help future generations of at-risk youth. Anyone who notifies Epworth that they have chosen to support Epworth through their estate plan will become a member of our Heritage Society.

#### **ENDOWMENT**

Endowment funds provide stable and perpetual revenue which enables Epworth to maintain its properties and provide a safe environment for youth and families.

To find out more visit our website at www.Epworth.org/make-a-difference

#### **2018 GOVERNING BOARD**

Brvan LeMoine, Chair John Lindbloom, Treasurer Dean Kpere-Daibo, Secretary

Sarah Baiocchi

Joe Brinkmann

Cathy Campbell

Hon. Shamed Dogan

Dan Farrell

Kimberly Hamacher

Steven Hill

Hon. Jeanne Kirkton

Michael Lawrence

Fric Madkins

Princess McDaniels

Julie Morrison

Frank Neuner

**Emily Pitts** 

Gail Scannell

Rev. Sheila Sledge

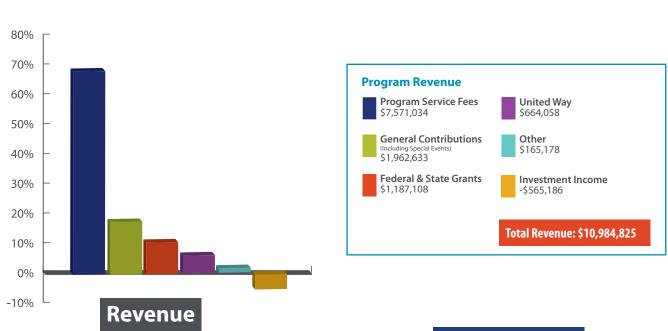
**Andrew Waggoner** Brooke Yamini

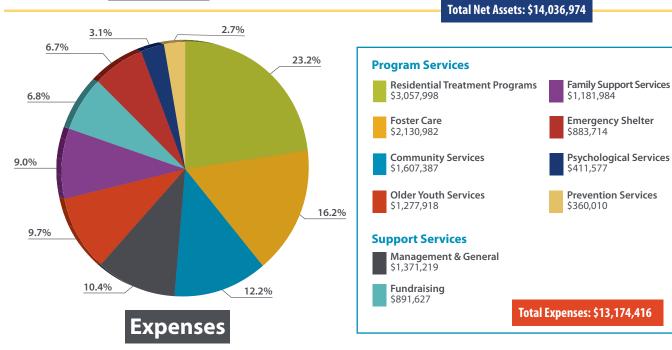
#### **Emeritus**

William K. Busch Barbara Bush Katie Cloyd Carol Cooke James Hill

#### **Ex-officio**

**Yvette Richards** Bishop Robert Farr Rev. Londia Granger Wright Linda Guth-Stangl Shari Scott





Epworth.org

# **CLIENTS SERVED BY PROGRAM**

**Older Youth Services** (Chafee; Aging Out)



**Residential & Intensive Treatment** 



**Family Support Network (FSN)** 



**Street Outreach** Services (SOS)



**Foster Care Case Management** 



Supportive Housing



**Progressive Youth** Connection (PYC)



**Youth Emergency** Services (YES)



### **Psychological** Services



### **PROGRAM OUTCOMES**

#### **OLDER YOUTH SERVICES**

(Chafee; Aging Out)

95% of youth gained and/or maintained independent living/essential life skills of those who participated in life skills classes.

#### **FAMILY SUPPORT NETWORK (FSN)**

99% of families served were free from substantiated incidents of child abuse and or neglect.

#### **FOSTER CARE CASE MANAGEMENT**

96% of Clients who achieved permanency experienced no out of home placements.

#### **PROGRESSIVE YOUTH** CONNECTION (PYC)

92% of youth experienced a sense of belonging.

#### **PSYCHOLOGICAL SERVICES**

100% of youth provided psychological evaluations gained knowledge about behavioral and/or mental health issues.

### **RESIDENTIAL AND INTENSIVE TREATMENT**

61% of youth experienced fewer mental, emotional, and/or behavioral symptoms.

#### **STREET OUTREACH (SOS)**

111 youth remained in or transitioned to an improved, stable living situation.

#### SUPPORTIVE HOUSING

89% of youth gained or maintained independent living/essential life skills.

#### **YOUTH EMERGENCY SERVICES (YES)**

166 youth were able to stay in or transition to an improved, stable living situation upon discharge from the shelter.

# **2018 HONOR ROLL** (continued)

Joe and Lisa Vonder Haar **Andy Waggoner** and Kathy Walker Dan and Peggy West Anita and Richard White Michele Sue and Bob Williams Stephen Wolff

#### Advocate \$500-\$999

Michael and Stella Afentoullis

Kathy Becker Mary Becker

Melanie Beckman

Dan and Annie Benninger David and Michelle Berger

Adrian and Vernon Bracv

Joe Brinkmann

Donald and Ruth Carr

Maria and Frank Caruso

Castia Rx

**Gwenllian Clopton** 

David Cormak Ned Dirlik

Jimmie and Stacy Edwards

**Envision by Design** 

Robert and Susan Farr Alan and Betty Fasoldt

First UMC UMW (Saint Charles)

Fischer-Bauer-Knirps Foundation

John and June Fleming Nancy and Leo Haas

Kyle Hamacher and Katy Mullen

Julia and Al Hammerman Robert and Onita Harper

Kyle and Deanna Hays **Robert Hedges** 

Patrick Horan

Craig Ingraham

Arnold Jacobson

Lynne Johnson

Joe and Dawn Kinsella

Jeanne and Larry Kirkton

Kirkwood UMC UMW

Tom Klein

Greg and Leila Kleiner

Dawn Kotva **Greg Kraus** 

Alan and Jamie Kwiatek

Keith M. Linnenbringer

Cvnthia Lvons

Margaret Mahan

Robert and Carolyn Malacek

Gisele Marcus

McClure Engineering

**Betty McFarland** 

Mary Ann McFarland

Thomas and Cynthia Mitchell

Michael Moehn

Thomas H. Moog

**Gary Muenster** 

National Safe Place

Corey O'Conner

Ann Patton

PEO Sisterhood Chapter L U Jessica and Chris Pope

William Poston Veronica Potter

Salem in Ladue UMC

Karen Scully-Mariani

Smith Amundsen

Ron Snider

Socastee UMC

St Lukes United

Methodist Church UMW

Joe Stansbery Kim Stemley

Terri Swan

William and Blair Thompson

Kevin and Julia Thorpe

**Travelers Community Connection** 

TrueBlue Truist

Jim Tvrrell

Carla Valenti

Dian Volkmer

Webster Groves Women's

Garden Association

Webster Hills UMC UMW

John Weiss Michael Williams

James and Alice Williamson

Londia G. Wright Annie Young

# **2018 HONOR ROLL** (continued)

#### Groundbreaker

\$1,000-\$2,499

Robert W. Adkisson

David and Blair Adams

Advantage Capital Management

Corporation

**Andy Armbruster** 

ATB Technologies

Chris Auffenberg

Brian and Donna Bateman

Ed Berry

Holly Bird

Boeing Company Employee Individual

Giving Program

Donald and Dorothy Boekemeier

Jeff and Emily Brenneman

Paul and Patricia Brown

James Buford

Bruce and Elizabeth Cohen

**Commerce Bancshares Foundation** 

Lois Crampton

Randy Dalton

David and Paula Friedman

Charitable Fund

Michael Dimarco

Ryan Dodson

**Evelyn Donnell** 

Dennis Dunphy

James and Lionelle Elsesser

Emergency Food and Shelter Program

Karen Everhart and Jack Fries

The Expert Realty Company Tanya and Jim Fipps



First Bank

First UMC (Saint Charles)

First UMC (Webster Groves)

Raymond and Barbara Flunker

James Fox

Kimberly Gannon

Rick and Lisa Gans

Mary and Jeffrey Gentsch

Green Trails UMC

Lisa Haferkamp

Kris Handy-Kraus

Healthlink

Dan Henley

Margie and David Hermann

Darryl Jones

**Bob Kopitsky** 

Kathryn and Stephen Korbecki

Michael Lawrence

John and Janet Lindbloom
Jan and John MacDonald

Steven Madras

Kevin and Cathy McGowan

Missouri Annual Conf - The UM Church Missouri Chapter - National

Association of Tax Professionals

Alice and John Mohr

Toni Monroe

Jennifer Moorehouse

Network For Good

Frank and Madeleine Neuner

Nidec Americas Holding Corporation

Normandy UMC

David Orthwein

Chris and Katrina Peoples

Richard and Emily Pitts

Harold and Virginia Potts

PricewaterhouseCoopers LLP

Harry and Gloria Ratliff

Karen and Steve Reese

Regions Bank

Daniel Reising

Jason Riney Greg Robirds

Johnathan Root

Henry & Sally Schwartz

2010 Family Foundation

Jason Shaffer

Susie and Joseph Sivewright

Sarah and Justin Sperry

St. Louis Christmas Carols Association St. Louis Community Foundation

**Charles Stewart** 

Stifel Nicolaus

Shaun Tooley

Tamika Turner

# **SOCIETY OF ELITE EPWORTH DONORS (SEEDs)**

Our Society of Elite Epworth Donors (SEEDs) recognizes supporters who invest \$1,000 or more each calendar year. Annual giving investments ensure sustained support for Epworth's high-quality, therapeutic services that touch the lives of thousands of children, youth, and families each year.

#### **SEEDs ANNUAL INVESTOR LEVELS**

Harvester \$50,000+
Sustainer \$25,000
Cultivator \$10,000
Nurturer \$5,000
Visionary \$2,500
Groundbreaker \$1,000

#### **SEEDs MEMBER BENEFITS**

- Invitations to SEEDs member exclusive events
- Special lapel pin and member-only promotions
- Recognition in annual report, website, communications
- Access to Missouri State Tax Credits (up to 50% of investment)



### **TO BECOME A SEEDS MEMBER**

314.961.5718 • development@epworth.org 110 N Elm Ave., Webster Groves, MO 63119 www.epworth.org/donate





# **2018 HONOR ROLL**

#### **Investment Partners**

Community and Children's Resource
Board of St. Charles County
Epworth Ladies' Auxiliary
Epworth Young Professionals Group
Friends of Epworth
Missouri Children's Trust Fund
Missouri Department of Health and
Senior Services
Missouri Department of Social Services
Children's Division

Missouri Housing Development Commission

MO Department of Economic Development - Neighborhood Assistance Program

MO Department of Economic Development - Youth Opportunities Program

Productive Living Board
St. Louis City Family Court
Juvenile Division

St. Louis County Children's Service Fund

St. Louis County Dept. of Human Services

St. Louis Mental Health Board

St. Louis Office for Developmental Disability Resources

U.S. Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau U.S. Department of Housing and Urban Development United Methodist Church - Missouri United Methodist Church - National United Methodist Women - Missouri United Methodist Women - National United Way of Greater St. Louis USDA



### Heritage Society \$75,000+

Burk A. Day Revocable Trust Greater St. Louis Health Foundation

# Sustainer

\$25,000 - \$49,999

Bank of America Centene Corporation Dana Brown Charitable Trust East Missouri Foundation Jane K. Paine Trust

### **Cultivator**

\$10,000 - \$24,999

Ameren Missouri
American Direct Marketing Resources Inc.
American Family Insurance Dreams
Sarah and Stefan Baiocchi
William and Jacqueline Baker
John and Crystal Beuerlein
Amy and Jeffrey Call
Carol and Groves Cooke
Philip and Susan Cooper
Deaconess Foundation
Cyril & Bethel Dow Memorial
Endowment Trust Fund Edward Jones

Endowment Trust Fund Edward Jones Elizabeth A. Marshall Living Trust Express Scripts Foundation Catherine Manley Gaylord Foundation E. Reuben and Gladys Flora Grant

Charitable Trust
Julia and Robert Grubb
Sam and Jill Hamacher
Bryan and Deb LeMoine
David and Donna LeMoine
Frank Leta

Lutheran Foundation of St. Louis McMahon Berger

Pershing Charitable Trust

Herman T. and

Phenie R. Pott Foundation

Saigh Foundation
Spencer Fane LLP

Steward Family Foundation

The Norman J. Stupp Foundation

US Bank Charles and Sloane Van Dyk Herbert and Adrian Woods Foundation



### Nurturer

\$5,000 - \$9,999

Brent and Dana Becker Gregg and Susan Berdy BJC Health Care Blues for Kids Foundation Cardinals LLC Trina and William Cotner Dale and Linda Dill **Employees Community Fund** of Boeing St. Louis **Endless Hope Private Foundation** Inc/ Misa Imports **Express Scripts** John E. Grose Charitable Trust c/o General Council on Finance and Administration, UMC Ellen Hendrickson

Insurance Industry Charitable
Foundation
Michael and Kate Kupstas
Keith and Andrea Lueking
Manchester UMC Marillac Mission Fund
Missouri United Methodist Foundation
Julie Morrison
Alex Nazetta
PNC Foundation
Gail Scannell
Union Pacific Foundation
Raymond and Laurie Van de Riet
Keith Williamson
YourCause LLC

# Visionary

\$2,500 - \$4,999

A and O Family Fund of the Greater
St. Louis Community
Amazon STL6/7
Anders CPAs + Advisors
Bank of America Matching Gifts
Brown George and Louise
Memorial Trust
Concord Trinity UMC
Kevin Counihan

Bob Davidson Steve and Ellen Dees Jim and Betsy Foster Rick and Lynn Hill

James A. and Elizabeth Hertzler Permanent Endowment

Kirkwood UMC

Pat and Kenneth Krippner Timothy Lackey Alison and Jim Marischen Dave and Beth Martin Kit and Michael McClorey Beth and Stan McCurdy Mary K. Mckee Jack and Janet McLard Mercy Health Midwest BankCentre

Bill Kniep

Monarch Private Capital
Old Newsboys - Fund for Children
Parkside Financial Bank & Trust

Missouri Foundation for Health

Emily Pitts

Gene Pulliam

Missouri UMC

Linda and Rob Rehnquist
Michael and Meredith Santoni
Kallay and Thomas Salayanta

Kelley and Thomas Schwartz Genice and Larry Self

Sign Of The Arrow/ Pi Beta Phi

Spencer C Wollling Trust

Alice Sterkel

Stifel Bank & Trust
Jeff and Susie Stuerman

Frank and Kerith Thurman Michelle and Kennard Tucker

UPS/ United Parcel Service

Virgil and Sandra Van Trease
Webster Groves Presbyterian

Webster Groves Presbyterian Church