TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

DECEMBER 31, 2016

Prepared for	EPWORTH CHILDREN & FAMILY SERVICES, INC. 110 NORTH ELM AVENUE SAINT LOUIS, MO 63119
Prepared by	BROWN SMITH WALLACE LLP 6 CITYPLACE DRIVE, SUITE 900 ST. LOUIS, MO 63141
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED.

** E	PUBLIC	DISCLOSURE	COPY	* *
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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Form

gqn

<u>A</u> F	or the	2016 calendar year, or tax year beginning and o	ending		
B c a	heck if	E Name of organization EPWORTH CHILDREN & FAMILY		D Employer identifi	cation number
	Addres				
	Name Change	43-106	9741		
	Initial	E Telephone numbe	r		
	Final return/	110 NORTH ELM AVENUE		. 314.96	
	termin- ated	14,016,143.			
	Ameno	SAINI LOUIS, MO 03119		H(a) Is this a group re	eturn
	Application pendin			for subordinates	s? Yes 🗵 No
		SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status: 🔟 501(c)(3) 🛄 501(c) () ◀ (insert no.) 🛄 4947(a)(1) c	or 🛄 527	· ·	list. (see instructions)
		e: WWW.EPWORTH.ORG		H(c) Group exemptio	
		organization: 🗴 Corporation 🔄 Trust 🦲 Association 📃 Other 🕨	L Year	of formation: 1976	State of legal domicile: MO
Pa		Summary			
e		Briefly describe the organization's mission or most significant activities:	P CHILDRE	N, YOUTH AND	
Activities & Governance		FAMILIES MOVE TOWARD SELF-SUFFICIENCY			
/err		Check this box 🕨 🛄 if the organization discontinued its operations or dispos			1
ģ		Number of voting members of the governing body (Part VI, line 1a)			36
ø		Number of independent voting members of the governing body (Part VI, line 1b)		36	
ties		Total number of individuals employed in calendar year 2016 (Part V, line 2a)		250	
tivi		Total number of volunteers (estimate if necessary)		1159	
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		6,910.	
	b	Net unrelated business taxable income from Form 990-T, line 34			
			Prior Year	Current Year	
iue		Contributions and grants (Part VIII, line 1h)	4,728,965.	11,771,992.	
Revenue		Program service revenue (Part VIII, line 2g)	9,424,309.	495,122.	
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		411,615.	288,613.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-96,595. 14,468,294.	-142,965.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		14,400,294.	12,412,762.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	9,884,385.	8,986,637.	
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		9,004,000. 0.	0.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		0.	0.
Ĕ		Total fundraising expenses (Part IX, column (D), line 25) 664, Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,968,100.	3,906,828.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	13,852,485.	12,893,465.	
		Revenue less expenses. Subtract line 18 from line 12	615,809.	-480,703.	
es	19			ginning of Current Year	End of Year
Assets or Balances	20	Total assets (Part X, line 16)		17,051,956.	16,980,848.
Ass Bal	20			945,691.	1,075,392.
Fund E		Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		16,106,265.	15,905,456.
		Signature Block			
		tion of nations. I declare that I have examined this return, including accompanying achedular	and atatam	anta and to the bact of m	v knowledge and halief it is

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here		Signature of officer BRYAN LEMOINE, CHAIR Type or print name and title	Date ELECTRONICALLY FILED - SEE FORM 8879-EO							
Paid		t/Type preparer's name NIFER M. VACHA	Preparer's signature	Date	Check PTIN if self-employed P01251998					
Preparer	Firm	's name 🍃 BROWN SMITH WALLACE LLP			Firm's EIN 43-1001367					
Use Only	Firm	n's address 🗩 6 CITYPLACE DRIVE, SUITE	900							
	ST. LOUIS, MO 63141 Phone no.314.983.1200									
May the II	RS di	scuss this return with the preparer shown abo	ove? (see instructions)		X Yes N	lo				
					- 000 (aa					

OMB No. 1545-0047

Open to Public

Inspection

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Form 8879-EO	9-EO IRS e-file Signature Authorization for an Exempt Organization						
	For calendar year 2016, or fiscal year beginning, 2016, and ending	, 20	2016				
Department of the Treasury	Do not send to the IRS. Keep for your records.		2010				
Internal Revenue Service	Information about Form 8879-EO and its instructions is at www.irs.gov/form8		identification number				
Name of exempt organization		Luipioyei					
EPWORTH CHILDREN & SERVICES, INC.	FAMILY	43-106	9741				
Name and title of officer		1 40 100	<i>, , , , , , , , , , , , , , , , , , , </i>				
BRYAN LEMOINE							
CHAIR Part Type of	Return and Return Information (Whole Dollars Only)						
on line 1a, 2a, 3a, 4a, or 8	Irn for which you are using this Form 8879-EO and enter the applicable amount, if any, fr ia, below, and the amount on that line for the return being filed with this form was blank, lank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicab	then leave	line 1b, 2b, 3b, 4b, or 5b,				
1a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	12,412,762				
2a Form 990-EZ check h							
3a Form 1120-POL chec	chere 🕨 🔲 b Total tax (Form 1120-POL, line 22)	3b					
4a Form 990-PF check h							
5a Form 8868 check her	b Balance Due (Form 8868, line 3c)	5b					
Part II Declara	tion and Signature Authorization of Officer						
payment. I have selected	ic payment of taxes to receive confidential information necessary to answer inquiries an a personal identification number (PIN) as my signature for the organization's electronic re electronic funds withdrawal. box only						
	WN SMITH WALLACE LLP	to enter m	y PIN 69741				
TX Lanthouse BK	ERO firm name	to enter m	Enter five numbers, t				
is being filed wi	on the organization's tax year 2016 electronically filed return. If I have indicated within t h a state agency(ies) regulating charities as part of the IRS Fed/State program, I also au the return's disclosure consent screen.						
indicated within	the organization, I will enter my PIN as my signature on the organization's tax year 2016 this return that a copy of the return is being filed with a state agency(ies) regulating cha nter my PIN on the return's disclosure consent screen. Date ►	rities as par	t of the IRS Fed/State				
Part III Certifica	ition and Authentication						
101X0123-000301010000	bur six-digit electronic filing identification						
-	y your five-digit self-selected PIN. do not enter all zeros						
	meric entry is my PIN, which is my signature on the 2016 electronically filed return for the ng this return in accordance with the requirements of Pub. 4163, Modernized e-File (Mef						
ERO's signature 🕨	Date ►	11-2-	17				
	ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do	o So					
LHA For Paperwork Re	Juction Act Notice, see instructions.		Form 8879-EO (2016				

	EPWORTH CHILDREN & FAMILY		
	1990 (2016) SERVICES, INC.	43-1069741 Pag	e 2
Pa	rt III Statement of Program Service Accomplishments	_	
	Check if Schedule O contains a response or note to any line in this Part III	L	X
1	Briefly describe the organization's mission:		
	EPWORTH HELPS CHILDREN, YOUTH AND FAMILIES MOVE TOWARD		
	SELF-SUFFICIENCY BY FOCUSING ON HEALTH, HOUSING, EDUCATION AND		
	EMPLOYMENT.		
2	Did the organization undertake any significant program services during the year which were not listed or		
	prior Form 990 or 990-EZ?	Yes X	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	rvices? Yes X	No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program serv		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	to others, the total expenses, and	
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$2,765,744. including grants of \$) (Revenue \$	_)
	RESIDENTIAL TREATMENT		
	EPWORTH'S RESIDENTIAL TREATMENT PROGRAM SERVES YOUTH AGES 11 TO 18,		
	COMMONLY IN THE CUSTODY OF CHILDREN'S DIVISION, WHO ARE FACING MODERATE		
	TO SEVERE BEHAVIORAL AND MENTAL HEALTH ISSUES. MANY HAVE SUFFERED		
	EXTENSIVE PHYSICAL, PSYCHOLOGICAL OR SEXUAL ABUSE AND/OR NEGLECT.		
	YOUTH RECEIVE 24 HOUR STRUCTURED SUPERVISION; WEEKLY INDIVIDUAL, GROUP		
	AND FAMILY THERAPY; PSYCHIATRIC SUPPORT; RECREATION THERAPY DAILY; 24		
	HOUR CRISIS SUPPORT; EDUCATIONAL SERVICES; LIFE SKILLS TRAINING AND		
	MEDICAL CARE. SERVED 56 YOUTH IN 2016.		
4b	(Code:) (Expenses \$1,515,264. including grants of \$) (Revenue \$)
	COMMUNITY SERVICES		
	EPWORTH'S TRANSITIONAL LIVING PROGRAMS SERVE AGES 16-21, IN A		
	HIGHLY-STRUCTURED SUPPORTIVE HOUSING PROGRAM WHICH INCLUDES AN		
	EPWORTH-OWNED APARTMENT BUILDING AS WELL AS SCATTERED SITE APARTMENTS		
	IN THE COMMUNITY. IN THE TRANSITIONAL LIVING PROGRAM, 11 YOUNG ADULTS,		
	WHO NEED MORE INTENSIVE STRUCTURE AND STAFF SUPPORT, RESIDE IN OUR		
	UNIVERSITY CITY APARTMENT BUILDING. CLIENTS LIVE IN THEIR OWN		
	APARTMENTS WITH 24 HOUR STAFF SUPPORT, RECEIVING ALMOST DAILY CASE		
	MANAGEMENT SERVICES TO ACHIEVE EDUCATIONAL, VOCATIONAL AND HEALTH		
	RELATED GOALS, AS WELL AS SUPPORT FROM A LIFE SKILLS TRAINER THAT		
	PROVIDES WEEKLY LIFE SKILLS EDUCATION AND DAILY HANDS ON INSTRUCTION.		
	(SEE SCH 0)		
4c) (Revenue \$ 205,743	3)
40	FOSTER CARE) (Revenue \$200, / 10	<u>, ,</u>)
	EPWORTH BEGAN OFFERING PRIVATE, FOSTER CARE CASE MANAGEMENT SERVICES IN		
	2005 AS PART OF A THREE-AGENCY PARTNERSHIP (CHILDREN'S PERMANENCY		
	PARTNERSHIP). ONE PRIMARY AIM OF THE PROGRAM IS TO MATCH FOSTER		
	CHILDREN WITH PERMANENT LOVING HOMES, WHETHER BY REUNIFYING FAMILIES		
	THROUGH FOCUSED SUPPORT, MATCHING CHILDREN WITH CARING FOSTER HOMES, OR		
	ADOPTION. AMONG MANY OTHER SERVICES, EPWORTH PROVIDES TRAINING AND		
	ASSESSMENT FOR INDIVIDUALS, COUPLES AND FAMILIES WHO HAVE ROOM IN THEIR		
	HOMES, LIVES, AND HEARTS FOR A CHILD IN NEED. APPROXIMATELY 1,111		
	YOUTH WERE SERVED IN 2016.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 4,609,823. including grants of \$) (Revenue \$	289,379.)	
4e	Total program service expenses 10, 295, 226.		
		Earm 990 (2)	010

_	EPWORTH CHILDREN & FAMILY		_	•
	990 (2016) SERVICES, INC. 43-1069741		F	age 3
Pa	TIV Checklist of Required Schedules			
	1 - 1 + 2 - 2 - 2 + 2 - 2 - 2 + 2 - 2 - 2 - 2		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		x	
•	If "Yes," complete Schedule A	1	X	
2		2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			x
	public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i> Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		~
4		4		x
5	during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		
0	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	–		
0	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
5	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	1		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
<i>.</i> -	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<u>.</u> _
	complete Schedule G, Part III	19		X

Form **990** (2016)

	990 (2016) SERVICES, INC. 43-1069741		Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	Х	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2016)

Form	990 (2016) SERVICES, INC.	43-1069741		Р	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V				
			_	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 54			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b (
с	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming			
	(gambling) winnings to prize winners?		1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 250			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		х
b	If "Yes," enter the name of the foreign country:				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?	5b		Х
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?		7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contraction	ract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	,			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots		9b		
10	Section 501(c)(7) organizations. Enter:	ا بم ا			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		
11	Section 501(c)(12) organizations. Enter:	L., I			
	Gross income from members or shareholders	11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
10	amounts due or received from them.)	11b	1.0		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		10-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
Ŀ	Note. See the instructions for additional information the organization must report on Schedule O.				
a	Enter the amount of reserves the organization is required to maintain by the states in which the	126			
~	organization is licensed to issue qualified health plans	13b 13c			
	Enter the amount of reserves on hand		14a		x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O	14b		

Form	990 (2016) SERVICES, INC.		43-106974			'age 6
Pa	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough	7b below, and for	a "No"	respor	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	. See	instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		36		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b		36		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other			
	officer, director, trustee, or key employee?			. 2		Х
3	Did the organization delegate control over management duties customarily performed by or under th	e dire	ct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	as filed?	. 4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		. 5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	opoint	one or			
	more members of the governing body?			. 7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or			
	persons other than the governing body?			. 7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye					
а	The governing body?			. 8a	х	
b	Each committee with authority to act on behalf of the governing body?				Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched	at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			. 9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			. 10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapter	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes? \dots			. 10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	y befo	ore filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			. 12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			. 12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," d	escribe			
	in Schedule O how this was done			. 12c	Х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			. 14	X	
15	Did the process for determining compensation of the following persons include a review and approv	al by ir	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official				Х	
b	Other officers or key employees of the organization			. 15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a			
	taxable entity during the year?			_ 16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its j	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatic	n's			
	exempt status with respect to such arrangements?			. 16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright IL					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	(Sect	ion 501(c)(3)s only	/) availal	ble	
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explained)	in Sci	hedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	of interest policy, a	nd finar	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks a	nd records:			
	THE ORGANIZATION - 314.961.5718					
	110 NORTH ELM AVENUE, SAINT LOUIS, MO 63119					

Form 990 (2		43-1069741	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest (Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

EPWORTH CHILDREN & FAMILY

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	Ľ		(0	C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot pr/trus	h an	compensation	compensation	amount of
	week (list any	<u> </u>						from the	from related organizations	other compensation
	hours for	Individual trustee or director				p		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee			en sate		(W-2/1099-MISC)		organization
	organizations	al trus	nal tr		loyee	e omp				and related
	below	lividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) BRYAN LEMOINE	line)	ц Ц	lns	æ	Ke	en <u>H</u> i	ية.			
(1) BRYAN LEMOINE CHAIR	10.00	x		x				0.	0.	0.
(2) CHRIS JONES	2.00	^		^				0.	U.	<u>0.</u>
CHAIR-ELECT	2.00	x		x				0.	0.	0.
(3) JOHN LINDBLOOM	2.00	~						· · ·	••	
TREASURER	2.00	x		x				0.	0.	0.
(4) CATHY CAMPBELL	2.00								- •	
SECRETARY		x		x				0.	0.	0.
(5) WILLIAM JENKINS	2.00									
PAST CHAIR		x		x				0.	0.	0.
(6) SARAH BAIOCCHI	1.00									
DIRECTOR		x						0.	٥.	0.
(7) HON. SHAMED DOGAN	1.00									
DIRECTOR		х						0.	0.	0.
(8) CHRISTINE EASON WELLS	1.00									
DIRECTOR (TERM 9/16)		х						0.	0.	0.
(9) KIM EILERTS	1.00									
DIRECTOR		X						0.	0.	0.
(10) KEN FREEMAN	1.00									
DIRECTOR		х						0.	0.	0.
(11) KIM GANNON	1.00									
DIRECTOR		х						0.	0.	0.
(12) KIM HAMACHER	1.00	-								
DIRECTOR	1.00	х						0.	0.	0.
(13) HON. JEANNE KIRKTON	1.00									0
DIRECTOR	1 00	X						0.	0.	0.
(14) DEAN KPERE-DAIBO DIRECTOR	1.00	x						0.	0.	^
(15) MARTY LENIHAN	1.00	^		<u> </u>				0.	· · ·	0.
DIRECTOR	1.00	x						0.	0.	0.
(16) ERIC MARQUARDT	1.00	<u> </u>						· · ·	· · ·	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
(17) PRINCESS MCDANIELS	1.00							· · ·	``•	.
DIRECTOR		x						0.	0.	0.
		· · ·								Eorm 990 (2016)

Form 990 (2016) SERVICES, INC	2.								43-1069741		Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)			
(A)	(B)			(0		-		(D)	(E)		(F)	
Name and title	Average hours per week	box	not c , unle cer an	ss pe	more rson i	than s bot	h an	Reportable compensation from	Reportable compensation from related	an	stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	High est compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr org an	ipensa rom the janizati d relate anizatio	e ion ed
(18) CHARLES MISKO	1.00											
DIRECTOR		х						0.	0.			0.
(19) FRANK NEUNER	1.00											
DIRECTOR		Х						0.	0.			0.
(20) MEG PETRI	1.00											
DIRECTOR		Х						0.	0.			0.
(21) REV. SHEILA SLEDGE	1.00											
DIRECTOR		х						0.	0.			0.
(22) ARMENIA STUBBLEFIELD	1.00											
DIRECTOR		х						0.	0.			0.
(23) FRANK THURMAN	1.00											
DIRECTOR (TERM. 9/16)		х						0.	0.			0.
(24) MICHELLE TUCKER	1.00											
DIRECTOR (TERM. 9/16)		X						0.	0.			0.
(25) ANDY WAGGONER	1.00											
DIRECTOR		х						0.	0.			0.
(26) DAN WEST	1.00											
DIRECTOR		Х						0.	0.			0.
1b Sub-total								0.	0.			0.
c Total from continuation sheets to Part V								749,954.	0.		,	879.
d Total (add lines 1b and 1c)	<u></u>							749,954.	0.		48,	879.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed al	oove	e) wł	no re	eceived more than \$100	,000 of reportable			
compensation from the organization												4
											Yes	No
3 Did the organization list any former officer,				-	-	-		÷ .				
line 1a? If "Yes," complete Schedule J for s										3		X
4 For any individual listed on line 1a, is the su	•		•					•	the organization			
and related organizations greater than \$15										4	х	
5 Did any person listed on line 1a receive or a	-				-		elat	ed organization or indivi	dual for services			
rendered to the organization? If "Yes " com	plete Schedul	e.lf	or si	ich .	pers	on				5		Х

rendered to the organization? If "Yes," complete Schedule J for such person ______ 5
Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
H&M MANAGEMENT		
35 TODDINGTON TERRACE, ST. LOUIS, MO 63128	FOOD SERVICE	205,073.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization 1		

SERVICES, INC.

Form 990

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Part VII Section A. Officers, Directors, Tru		nplo	byee	-		ligh	est			<i>/</i> >
(A)	(B) (C)							(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours per		heck I	l	Inat	app I	iy) I	compensation from	compensation from related	amount of other
	week					ee		the	organizations	compensation
	(list any	ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ted en		(W-2/1099-MISC)	,	organization
	related	stee o	'ustee			ien sai				and related
	organizations	ndividual trustee or director	nstitutional trustee		Key employee	Highest compensated employee				organizations
	below	lividu	titutio	Officer	y emp	ghest	Former			
	line)	P	lus	0Ħ	Ke	ΞÎ	Ŗ			
(27) JOHANNA WHARTON	1.00									
DIRECTOR		Х						0.	0.	0.
(28) BISHOP ROBERT FARR	1.00									
EX-OFFICIO		Х						٥.	0.	٥.
(29) LONDIA GRANGER-WRIGHT	1.00									
EX-OFFICIO		х						0.	0.	0.
(30) LINDA GUTH-STANGL	1.00									
EX-OFFICIO		x						0.	0.	0.
(31) YVETTE RICHARDS	1.00									
EX-OFFICIO		x						0.	0.	0.
(32) SHARI SCOTT	1.00									
EX-OFFICIO		x						0.	0.	0.
(33) WILLIAM K. BUSCH	1.00									
DIRECTOR EMERITUS		x						0.	0.	0.
(34) BARBARA BUSH	1.00									
DIRECTOR EMERITUS		x						0.	0.	0.
(35) KATIE CLOYD	1.00									
DIRECTOR EMERITUS		x						0.	0.	0.
(36) CAROL COOKE	1.00								•••	••
DIRECTOR EMERITUS	1.00	x						0.	0.	0.
(37) JULIA GRUBB	1.00									••
DIRECTOR EMERITUS	1.00	x						0.	0.	0.
(38) JAMES HILL	1.00	^					<u> </u>	U.	0.	0.
DIRECTOR EMERITUS	1.00	x						0.	0.	0
	1 00	^						υ.	υ.	0.
(39) JANE PAINE	1.00	l								
DIRECTOR EMERITUS	10.00	х						0.	0.	0.
(40) KEVIN DROLLINGER	40.00							004 564		10.004
CHIEF EXECUTIVE OFCR (RESIGN 8/16)				х				234,764.	0.	13,881.
(41) LISA HEARN	40.00								_	
CHIEF FINANCIAL OFFICER				х				129,409.	0.	639.
(42) SUSAN MCDOWELL	40.00									
CHIEF PROGRAM OFFICER				х				126,599.	0.	7,477.
(43) SHANNON GRASS	40.00	l								
CHIEF DEVELOPMENT OFCR (RESIGN 1/16)				х				31,549.	0.	415.
(44) REBECCA CORNATZER	40.00									
CHIEF ADMIN OFCR / INTERIM CEO				х				139,630.	0.	13,276.
(45) SHAELENE PLANK	40.00									
CHIEF DEVELOPMENT OFCR (EFF 4/16)				х				88,003.	0.	13,191.
								749,954.		48,879.

SERVICES, INC.

Form 990 (2016) SERVICES, I Part VIII Statement of Revenue

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		Check if Schedule O contai				(A)	(B)	(C)	(D) Revenue exclude
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenuè éxclude from tax under sections 512 - 514
1	а	Federated campaigns		1a	681,182.				
		Membership dues		1b					
		Fundraising events		1c	615,945.				
		Related organizations		1d					
		Government grants (contributio		1e	8,633,558.				
	f	All other contributions, gifts, grants	, and						
		similar amounts not included above		1f	1,841,307.				
	a	Noncash contributions included in lines 1			60,719.				
	-	Total. Add lines 1a-1f				11,771,992.			
					Business Code				
2	а	FOSTER CARE			623990	205,743.	205,743.		
_	b	PREVENTION SERVICES			624100	194,184.	194,184.		
	ĉ	FAMILY SUPPORT SERVICE			624100	66,923.			
	ь Ч	EMERGENCY SHELTER			624200	28,272.	28,272.		
2	۵ ۵					,	,		
	f	All other program service reven							
		Total. Add lines 2a-2f				495,122.			
3		Investment income (including d							
ľ		other similar amounts)				223,230.			223,23
4		Income from investment of tax-							
5			•			3,068.			3,06
15	,	Royalties				5,000.			5,0
			(1) F	leal	(ii) Personal				
		Gross rents							
		Less: rental expenses							
		Rental income or (loss)							
_		Net rental income or (loss)							
7	а	Gross amount from sales of		urities	(ii) Other				
		assets other than inventory	1,32	9,150.					
	b	Less: cost or other basis							
		and sales expenses	-	3,767.					
		Gain or (loss)		5,383.					
		Net gain or (loss)			····· 🕨	65,383.			65,38
8		Gross income from fundraising							
		including \$ 615,							
		contributions reported on line 1							
		Part IV, line 18							
	b	Less: direct expenses		b	339,614.				
	С	Net income or (loss) from fundra	aising e	events	▶	-190,574.			-190,57
9	а	Gross income from gaming acti	ivities. S	See					
		Part IV, line 19							
	b	Less: direct expenses		b					
	с	Net income or (loss) from gamir	ng activ	rities	🕨				
		Gross sales of inventory, less re	eturns						
				а					
10	a	and allowances							
10	a b	and allowances Less: cost of goods sold		b					
10	a b	and allowances Less: cost of goods sold Net income or (loss) from sales	of inve	ntory	►				
10	b c	and allowances Less: cost of goods sold	of inve	ntory		32,703.			32.70
10	b c a	and allowances Less: cost of goods sold Net income or (loss) from sales Miscellaneous Revenue REFUNDS/MISC INC	of inve	ntory	► Business Code 900099	32,703. 6,910.		6 910	
10	b c	and allowances Less: cost of goods sold Net income or (loss) from sales Miscellaneous Revenue REFUNDS/MISC INC EPIC	of inve	ntory	► Business Code 900099 541610	6,910.		6,910	•
10	a b c a b c	and allowances Less: cost of goods sold Net income or (loss) from sales Miscellaneous Revenue REFUNDS/MISC INC EPIC PHARMACY SERVICE REBAT	of inve	b ntory	▶ Business Code 900099 541610 900099	6,910. 3,374.		6,910	3,37
10	a b c b c d	and allowances Less: cost of goods sold Net income or (loss) from sales Miscellaneous Revenue REFUNDS/MISC INC EPIC	of inve	b ntory	Business Code 900099 541610 900099 900099 900099	6,910.		6,910	•

SERVICES, INC.

Part IX Statement of Functional Expenses

Form 990 (2016)

43 - 1069741Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
-	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	700 000	124 075	407 077	057 401
~	trustees, and key employees	798,833.	134,075.	407,277.	257,481.
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
-	persons described in section 4958(c)(3)(B)	6 40E E12	E 252 608	946 000	206 005
7	Other salaries and wages	6,405,513.	5,352,608.	846,000.	206,905.
8	Pension plan accruals and contributions (include	29 700	21 524	7 150	115
•	section 401(k) and 403(b) employer contributions)	38,799.	31,534.	7,150.	
9 10	Other employee benefits	1,189,116. 554,376.	855,136.	/	80,206
10	Payroll taxes	554,576.	388,233.	122,347.	43,796.
11	Fees for services (non-employees):				
a	Management	53,714.	26.020	27 694	
b		35,500.	26,030.	27,684.	
-	Accounting	35,500.		35,500.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	9,911.		9,911.	
f	Investment management fees	9,911.		9,911.	
g	Other. (If line 11g amount exceeds 10% of line 25,	953,879.	926,480.	7,498.	10 001
10	column (A) amount, list line 11g expenses on Sch 0.)	333,073.	520,400.	7,490.	19,901.
12	Advertising and promotion	342,642.	277,955.	40,130.	24,557.
13 14	Office expenses	512,012.	211,555.	40,130.	24,557
14 15	Information technology				
15 16	Royalties	276,241.	238,535.	30,216.	7,490.
17		137,563.	131,654.	1,704.	4,205.
18	Travel Payments of travel or entertainment expenses	107,000.	101,001.	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,200,
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	38,047.	36,484.	294.	1,269.
20	Г	10,501.	10,501.		
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	510,725.	396,796.	113,929.	
22		162,388.	154,268.	4,872.	3,248.
23 24	Other expenses. Itemize expenses not covered		,	-,	-,2-0
- T	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CLIENT SERVICE EXPENSES	1,009,166.	1,009,166.		
b	REPAIRS & MAINTENANCE	180,161.	158,542.	18,016.	3,603.
с	BAD DEBT EXPENSE	136,600.	129,770.	4,098.	2,732.
d	MISCELLANEOUS EXPENSE	49,790.	37,459.	3,412.	8,919.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	12,893,465.	10,295,226.	1,933,812.	664,427.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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		Check if Schedule O contains a response or not	e to any li	ne in this Part X			
		·	5		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,123,504.	1	1,668,950.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,164,950.	3	1,099,978.
	4	Accounts receivable, net			1,757,682.	4	1,296,112.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated empl	oyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	1 4958(c)(3	B)(B), and contributing			
		employers and sponsoring organizations of sec					
ţ		employees' beneficiary organizations (see instr).	Complete	e Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
A	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			250,090.	9	399,122.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	12,179,915.			
	b	Less: accumulated depreciation		7,843,144.	4,728,600.	10c	4,336,771.
	11	Investments - publicly traded securities			5,261,094.	11	5,340,981.
	12	Investments - other securities. See Part IV, line -		12			
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		2,766,036.	15	2,838,934.	
	16	Total assets. Add lines 1 through 15 (must equ			17,051,956.	16	16,980,848.
	17	Accounts payable and accrued expenses	421,198.	17	573,777.		
	18	Grants payable				18	
	19	Deferred revenue	50,000.	19	50,000.		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
ŝ	22	Loans and other payables to current and former	officers, o	directors, trustees,			
Liabilities		key employees, highest compensated employee	es, and dis	equalified persons.			
abi		Complete Part II of Schedule L		22			
	23	Secured mortgages and notes payable to unrela			351,688.	23	335,468.
	24	Unsecured notes and loans payable to unrelate	d third par	ties		24	
	25	Other liabilities (including federal income tax, pa	yables to	related third			
		parties, and other liabilities not included on lines	s 17-24). C	omplete Part X of			
		Schedule D			122,805.	25	116,147.
	26	Total liabilities. Add lines 17 through 25			945,691.	26	1,075,392.
		Organizations that follow SFAS 117 (ASC 958), check ł	nere 🕨 🗴 and			
es		complete lines 27 through 29, and lines 33 an	d 34.				
u C	27	Unrestricted net assets			9,122,967.	27	8,920,611.
Fund Balances	28	Temporarily restricted net assets			2,427,689.	28	2,377,529.
Б	29		<u></u> [4,555,609.	29	4,607,316.	
Fur		Organizations that do not follow SFAS 117 (A					
P		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
1SS	31	Paid-in or capital surplus, or land, building, or ec	quipment f	und		31	
Net Assets or	32	Retained earnings, endowment, accumulated in	come, or o	other funds		32	
z	33	Total net assets or fund balances			16,106,265.	33	15,905,456.
	34	Total liabilities and net assets/fund balances			17,051,956.	34	16,980,848.

Form **990** (2016)

	EPWORTH CHILDREN & FAMILY				
Form	1990 (2016) SERVICES, INC.	43-1069741		Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	12	,412	,762.
2	Total expenses (must equal Part IX, column (A), line 25)	2	12	,893	,465.
3	Revenue less expenses. Subtract line 2 from line 1	3		-480	,703.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	16	,106	,265.
5	Net unrealized gains (losses) on investments	5		207	,827.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		72	,067.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	15	,905	,456.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.			
2a			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X 000	

Form **990** (2016)

S	CHEC	DULE A		Dublic Obe						OMB No. 1545-0047			
(Fo	orm 99	90 or 990-EZ)			rity Status an nization is a section 50 [.]					2016			
					47(a)(1) nonexempt cha			or a section		2010			
		of the Treasury nue Service	•		Attach to Form 990 or F			Open to Public Inspection					
		the organizati			(Form 990 or 990-EZ) and	its instruct	ions is at W	ww.irs.gov/to		identification number			
INAI		ine organizati		H CHILDREN & FA	MTTT		43-1069741						
Pa	art I	Reason		/	All organizations must co	mplete th	is part.) Se	ee instruction		5 1005/41			
The	organ				(For lines 1 through 12, c								
1			•		on of churches described		,						
2		A school des	cribed in sect i	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)						
3		A hospital or	a cooperative	hospital service org	anization described in se	ection 170	(b)(1)(A)(i	ii).					
4		A medical res	earch organiz	ation operated in co	njunction with a hospital	described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,			
		city, and stat											
5					llege or university owned	d or opera	ted by a g	overnmental	unit descrik	bed in			
~				Complete Part II.)	a sa kalu usik ala sa diba alimu.		70/1-)/4)/4)	<i>(</i>)					
6 7	x		· ·	-	nental unit described in s				bo gonoral	public described in			
'		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8					(1)(A)(vi). (Complete Parl	t II.)							
9				.,	in section 170(b)(1)(A)(,	ed in conju	unction with a	land-grant	college			
					culture (see instructions).								
		university:											
10		An organizati	on that norma	Illy receives: (1) more	e than 33 1/3% of its sup	port from	contributi	ons, member	ship fees, a	nd gross receipts from			
					ct to certain exceptions,					-			
					(less section 511 tax) fro	om busine	sses acqu	lired by the o	rganization	after June 30, 1975.			
11				mplete Part III.)	ively to test for public sa	fotu Soo	section 5(1Q(a)(4)					
12	\square	-	-	-	ively for the benefit of, to	•			arry out the	purposes of one or			
		-	-		ed in section 509(a)(1) o	-			-				
					of supporting organizatio								
á		Type I. A s	upporting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s),	typically by	giving			
		the suppor	ted organizatio	on(s) the power to re	gularly appoint or elect a	a majority (of the dire	ctors or truste	ees of the s	supporting			
		organizatio	n. You must c	complete Part IV, Se	ections A and B.								
k				-	d or controlled in connec			•		•			
			0		anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported			
c			. ,	t complete Part IV,	g organization operated	in connec	tion with	and functions	lly integrat	ed with			
	•		-	• •	b). You must complete I				iny integration	ca with,			
c	ı 🗆		0	()(porting organization oper	,			rted organi	zation(s)			
		that is not f	unctionally int	tegrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness			
		requiremen	t (see instruct	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	۷.					
e			•		written determination fro			а Туре I, Туре	II, Type III				
					nally integrated support								
				n about the supporte	d organization(s)								
		i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount o	fmonetary	(vi) Amount of other			
		organizatior	1		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)			
Tot	al												

Schedule A (Form 990 or 990-EZ) 2016 SERVICES, INC.

43-1069741

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4,345,554.	5,567,631.	4,183,592.	4,728,965.	11,771,992.	30,597,734.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4,345,554.	5,567,631.	4,183,592.	4,728,965.	11,771,992.	30,597,734.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						30,597,734.
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	4,345,554.	5,567,631.	4,183,592.	4,728,965.	11,771,992.	30,597,734.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	124,564.	125,774.	136,482.	215,808.	226,298.	828,926.
9			,	,		,	,
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	34,939.	22,717.	55,956.	23,317.	37,631.	174,560.
11	Total support. Add lines 7 through 10	,	,	,	,	,	, 31,601,220
	Gross receipts from related activities,	etc. (see instruction	ns)			12	38,407,550.
	First five years. If the Form 990 is for		,				, ,
	organization, check this box and stop	-		, ,	· ,		
Se	ction C. Computation of Publi		centage				······
	Public support percentage for 2016 (li			lumn (f))		14	96.82 %
	Public support percentage from 2015		•			15	95.83 %
	a 33 1/3% support test - 2016. If the o					nore, check this bo	x and
	stop here. The organization qualifies a						
k	33 1/3% support test - 2015. If the o						
	and stop here. The organization quali						\blacktriangleright
17a	a 10% -facts-and-circumstances test						or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
k	0 10% -facts-and-circumstances test						
-	more, and if the organization meets th	-					
	organization meets the "facts-and-circ						
18	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 SERVICES, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

See	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		1				
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1		1	1	
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			l			
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) or	ganization,
_	check this box and stop here						<u> </u>
	ction C. Computation of Publ						
	Public support percentage for 2016 (I			column (f))		15	%
	Public support percentage from 2015					16	%
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	16 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2015 Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2016. If the	organization did ı	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box a	nd stop here. The	e organization qua	lifies as a publicly	supported organiz	zation	
b	33 1/3% support tests - 2015. If the						3%, and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 SERVICES, INC.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

10b

No

Yes

<u>Sch</u> e		069741	Pa	age 5
	rt IV Supporting Organizations (continued)			
		_	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		-	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	L The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	e instructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016

Sche	edule A (Form 990 or 990-EZ) 2016 SERVICES, INC.			43-1069741	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain ir	n Part VI.) See inst	ructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.		
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Curren (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Curren (option	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	tion C - Distributable Amount			Current `	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

43-1069741

	EPWORTH CHILDREN & F	FAMILY		
	dule A (Form 990 or 990-EZ) 2016 SERVICES, INC.			-1069741 Pag
Pai	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
ect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive)	
	(provide details in Part VI). See instructions	•		
9	Distributable amount for 2016 from Section C, line 6			
0	Line 8 amount divided by Line 9 amount			
	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
	From 2013			
	From 2014			
	From 2015			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
<u>i</u>	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 SERVICES, INC.

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 1 AND LINE 12:

REVENUE REPORTING RECLASSIFICATION - FOR TAX YEARS 2012-2015 GIFTS

GRANTS AND CONTRIBUTIONS (LINE 1) AND GROSS RECEIPTS FROM RELATED

ACTIVITIES (LINE 12) WERE REPORTED BASED UPON THE ORGANIZATION'S GAAP

FINANCIAL STATEMENTS. THE CURRENT YEAR (2016) AMOUNTS ARE REPORTED IN

ACCORDANCE WITH THE ORGANIZATION'S UNDERSTANDING OF THE IRS

INSTRUCTIONS AS THEY PERTAIN TO THE CLASSIFICATION OF GOVERNMENT

FUNDING AS CONTRIBUTION OR PROGRAM SERVICE REVENUE.

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2016

Employer identification number

43-1069741

Name o	f the	organization
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Schedule B

(Form 990, 990-F7.

Department of the Treasury Internal Revenue Service

or 990-PF)

EPWORTH	WORTH CHILDREN		&	FAMILY
SERVICES	5,	INC.		

 SERVICES,

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$______

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

	B (Form 990, 990-EZ, or 990-PF) (2016)		Page 2
Name of or EPWORTH	ganization Children & Family	Emp	oloyer identification number
SERVICES			43-1069741
Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$716,988	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$681,182	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$631,342	Person X Payroll □ Noncash □ (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$353,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$318,325	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$245,175	Person X Payroll

-	B (Form 990, 990-EZ, or 990-PF) (2016)		Page 2
Name of or EPWORTH	ganization Children & Family	Emp	loyer identification number
SERVICES		4	3-1069741
Part I	Contributors (See instructions). Use duplicate copies of Part I if additional additionadditional additionadditionadditionadditionad additionadd	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		_ \$3,086,791 _	 (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$3,232,254	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$476,417	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person Payroll On Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person Payroll On Complete Part II for noncash contributions.)

-		Emplo	yer identification number
ERVICES	CHILDREN & FAMILY , INC.	43	-1069741
Part II	Noncash Property (See instructions). Use duplicate copies of	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

	(Form 990, 990-EZ, or 990-PF) (2016)		Page
Name of orga	anization		Employer identification number
EPWORTH C	CHILDREN & FAMILY		
SERVICES,	INC.		43-1069741
Part III	Exclusively religious, charitable, etc., contri the year from any one contributor. Complete co completing Part III, enter the total of exclusively religious,	lumns (a) through (e) and the follow	
	Use duplicate copies of Part III if additional	space is needed.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
F	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee
(a) No. from			(d) Depariation of how sift is hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
F			
-	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee

SCHEDULE D	
(Form 990)	

OMB No. 1545-0047
2016
Open to Public
Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. EPWORTH CHILDREN & FAMILY

Employer identification number 43-1069741

	SERVICES, INC.	43-1069741
Pa	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	nds
	are the organization's property, subject to the organization's exclusive legal control?	Yes 🛄 No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confe	rring
	impermissible private benefit?	Yes No
Pa	t II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV	/, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	y important land area
	Protection of natural habitat	istoric structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a c	
	day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the orga	nization during the tax
	year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
•	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservat	ion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation e	accoments during the year
7	Amount of expenses incurred in monitoring, inspecting, nandling of violations, and emorcing conservation e	asements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(
0	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	
Ū	include, if applicable, the text of the footnote to the organization's financial statements that describes the or	
	conservation easements.	94 <u>-</u> 4
Pa	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance or	f public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and I	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	
	relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	► \$
	(ii) Assets included in Form 990, Part X	N A
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 632051 08-29-16

Schedule D (Form 990) 2016

EPWORTH	CHILDREN	&	FAMIL
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	EPWORTH CHI	LDREN & FAMILY						
Sche	edule D (Form 990) 2016 SERVICES, I	INC.			43-10	69741	Р	age 2
	rt III Organizations Maintaining C	collections of Ar	t, Historical Tre	easures, or Oth	ner Similar As	sets(conti		
3	Using the organization's acquisition, accessi							าร
-	(check all that apply):			i en e en e e	o.g			
а	Public exhibition	d		nange programs				
b	Scholarly research	ŭ	Other	lange programs				
		e						
C A	Preservation for future generations							
4	Provide a description of the organization's co					Part XIII.		
5	During the year, did the organization solicit o							٦
De	to be sold to raise funds rather than to be ma					Yes		_ No
Pa	rt IV Escrow and Custodial Arran		te if the organization	n answered "Yes" o	on Form 990, Part	IV, line 9, o	r	
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custod							-
	on Form 990, Part X?				l	Yes		_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
						Amoun	ıt	
с	Beginning balance				1c			
	Additions during the year							
	Distributions during the year							
f	Ending balance	1f						
2a	Did the organization include an amount on F				pility?	Yes		No
	If "Yes," explain the arrangement in Part XIII.				• • • • • • • • • • • • • • • • • • • •			Ī
_	rt V Endowment Funds. Complete i							_
		(a) Current year	(b) Prior year	(c) Two years back	1	.ck (e) Fou	r vears	hack
1a	Beginning of year balance	5,936,285.	5,804,544.	5,817,211,	4,931,31		,504	
1a 6				0,017,111	387,90			,220.
u o	Contributions	301,774.	304,640.	162,204.	,			, <u>220.</u> ,501.
C	Net investment earnings, gains, and losses	JUI,//4.	504,040.	102,204,	. 055,55	<u>.</u>	455	, 301.
d	1							
е	Other expenditures for facilities	150 (01	1 5 0 0 0	154 051	105 54	_	65	0.01
	and programs	159,681.	172,899.	174,871.	. 135,54	2.	65,	,091.
f	Administrative expenses							
g	End of year balance	6,078,378.		5,804,544.	. 5,817,21	1. 4	,931	,318.
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, column (a)) held as:				
а	Board designated or quasi-endowment	.00	_%					
b	Permanent endowment 75.80	%						
с	Temporarily restricted endowment 🕨	24.20 %						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posse	ession of the organiza	tion that are held ar	nd administered for	the organization			
	by:						Yes	No
	(i) unrelated organizations					3a(i)	X	
								x
b	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the							
Pa	rt VI Land, Buildings, and Equipm							
	Complete if the organization answere		Part IV line 11a S	ee Form 990 Part)	V line 10			
	Description of property	(a) Cost or ot			Accumulated			
	Description of property	basis (investm			epreciation	(d) Boo	ik valu	le
	Land	· · · · · · · · · · · · · · · · · · ·						
	Land		10	022.296	E 00E 700		0.00	670
	•		10	,022,386.	5,995,708.	4	,026	,0/0.
	Leasehold improvements			155 500				
d	Equipment		2	,157,529.	1,847,436.		310	,093.
	Other							
Tota	I. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part 2	X. column (B). line 1	0c.)		4	,336	,771.

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 SERVICES, INC.	43-1069741	Page 3
Part VII Investments - Other Securities.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or	end-of-year marke	t value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.		
(a) Description of investment (b) Book value (c) Method of valuation: Cost or	end-of-year marke	t value
(1)		

(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN TRUSTS	2,838,934.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	2,838,934.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	SECTION 457 PLAN	7,725.
(3)	MEDICAL CLAIMS RESERVE	80,000.
(4)	DUE TO CHILDREN'S SERVICE COALITION	17,513.
(5)	FRIENDS GROUP/GUARDIAN ANGEL	10,909.
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	116,147.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

EPWORTH CHILDREN & FAMIL	EPWORTH	CHILDREN	&	FAMIL
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	EPWORTH CHILDREN & FAMILY				
	edule D (Form 990) 2016 SERVICES, INC.			43-1069741	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents With F	Revenue per F	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	1.			
1	Total revenue, gains, and other support per audited financial statements			1	13,102,770.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	207,827.		
b	Donated services and use of facilities	2b	70,500.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	412,512.		
е	Add lines 2a through 2d			2e	690,839.
3	Subtract line 2e from line 1			3	12,411,931.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b	831.		
с	Add lines 4a and 4b			4c	831.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	12,412,762.
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten	nents With	Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total expenses and losses per audited financial statements			1	13,303,579.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2a	70,500.		
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	. 2d	339,614.		
е	Add lines 2a through 2d			2e	410,114.
3	Subtract line 2e from line 1			3	12,893,465.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	12,893,465.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INTEREST INCOME FROM THE PERMANENT ENDOWMENT IS RESTRICTED FOR GENERAL

OPERATIONS AND FACILITY IMPROVEMENTS.

PART X, LINE 2:

THE ORGANIZATION CONSTITUES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION UNDER

SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFORE, EXEMPT

FROM FEDERAL INCOME TAXES.

IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING

STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW

AND NEW AUTHORITATIVE RULINGS AND BELIEVES THAT NO PROVISION FOR INCOME

TAXES IS NECESSARY, AT THIS TIME, TO COVER ANY UNCERTAIN TAX POSITIONS.

EPWORTH C	HILDREN & FAMILY			
Schedule D (Form 990) 2016 SERVICES ,	INC.		43-1069741	Page 5
Part XIII Supplemental Information (con	tinued)			
PART XI, LINE 2D - OTHER ADJUSTMENTS:				
SPECIAL EVENT EXPENSES NETTED AGAINST S	PECIAL EVENT REVENUE	339 614.		
CHANGES IN BENEFICIAL INTEREST IN TRUST		72,898.		
		·		
TOTAL TO SCHEDULE D, PART XI, LINE 2D		412,512.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:				
		0.2.1		
CHANGES IN ANNUITIES		831.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:				
· · · ·				
SPECIAL EVENT EXPENSES NETTED AGAINST S	PECIAL EVENT REVENUE	339,614.		

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Complete if the	e organization answered "Yes" or organization answered "Yes" or organization entered more than \$1 Attach to Form 990 bout Schedule G (Form 990 or 990-EZ	- Form 15,000 D or Fo	990, F on Fo rm 99	Part IV, line 17, 18, o rm 990-EZ, line 6a. 0-EZ.	or 19, or if the	OMB No. 1545-0047 2016 Open to Public Inspection
Name of the organization		ILDREN & FAMILY	j anu n.	5 11150 0			r identification number
C C	SERVICES,	INC.				43-1069	
Part I Fundraisi	ng Activities	Complete if the organization answ	ered "\	es" o	n Form 990, Part IV,	line 17. Form 9	90-EZ filers are not
required to c	omplete this par	t.					
 a Mail solicitation b Internet and e c Phone solicitation d In-person solicitation 2 a Did the organization key employees lister 	ons email solicitations ations citations have a written o d in Form 990, P nighest paid indiv	f Solicita g Specia or oral agreement with any individua art VII) or entity in connection with p viduals or entities (fundraisers) purs	ition of tion of I fundra I (inclu profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees, or	Yes No s to be
.,	(i) Name and address of individual or entity (fundraiser)(ii) Activity(iii) Activity(iii) Did fundraiser have custody or control of contributions?(iv) Gross receipts from activity(v) Amount paid to (or retained by) fundraiser listed in col. (i)(vi) Amount paid to (or retained by) organization						
			Yes	No			
Total							
	h the organizatio	n is registered or licensed to solicit	contrik	outions	s or has been notified	l d it is exempt fr	om registration

Schedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990 EZ) 2016 SERVICES, INC.

43-1069741 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	
			PILLAR OF STRENGTH	• • •	NONE	(d) Total events (add col. (a) through
			AWARDS	WINE DINNER		col. (c)
Ð			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	374,218.	390,767.		764,985.
	2	Less: Contributions	336,418.	279,527.		615,945.
	3	Gross income (line 1 minus line 2)	37,800.	111,240.		149,040.
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	20,075.	6,502.		26,577.
irect E>	7	Food and beverages	37,482.	111,255.		148,737.
	8	Entertainment	8,087.	4,910.		12,997.
	9	Other direct expenses	98,727.	52,576.		151,303.
	10	Direct expense summary. Add lines 4 throug	h 9 in column (d)		►	339,614.
	11	Net income summary. Subtract line 10 from I	ine 3, column (d)		►	-190,574.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue	-	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	└── Yes % └── No	Yes%	Yes%	
	7 Direct expense summary. Add lines 2 through	5 in column (d)		►	
	8 Net gaming income summary. Subtract line 7 f	from line 1, column (d)			
	Enter the state(s) in which the organization conduct Is the organization licensed to conduct gaming act If "No," explain:	tivities in each of these	states?		Yes No
	Were any of the organization's gaming licenses rev If "Yes," explain:		-	year?	Yes No

Schedule G (Form 990 or 990-EZ) 2016 SERVICES, INC.	43-1069741	Page 3				
11 Does the organization conduct gaming activities with nonmembers?	Yes	No				
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed						
to administer charitable gaming?	Yes	No				
13 Indicate the percentage of gaming activity conducted in:						
a The organization's facility	13a	%				
b An outside facility	13b	%				
14 Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords:					
Name						
Address ►						
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No				
b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the	amount					
of gaming revenue retained by the third party \$						
c If "Yes," enter name and address of the third party:						
Name						
Address ►						
16 Gaming manager information:						
Name						
Gaming manager compensation 🕨 \$						
Description of services provided 🕨						
Director/officer Employee Independent contractor						
17 Mandatory distributions:						
a Is the organization required under state law to make charitable distributions from the gaming proceeds to						
retain the state gaming license?	Yes	No				
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the						
organization's own exempt activities during the tax year 🕨 \$						
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	and Part III, lines 9, 9b, 10b	o, 15b,				
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions						
SCH. G, PART II, DESCRIPTION OF FUNDRAISING EVENTS						
EPWORTH UTILIZES A DIVERSE APPROACH TO FUNDRAISING. THERE ARE TWO						
PRIMARY FUNDRAISING ACTIVITIES UNDERTAKEN EACH YEAR. THE PILLAR OF						
STRENGTH AWARD DINNER RECOGNIZES AN INDIVIDUAL OR COUPLE WHO						
DEMONSTRATE A COMMITMENT TO YOUTH, THE ABILITY TO POSITIVELY INFLUENCE						
OTHERS AND A WILLINGNESS TO GIVE SELFLESSLY FOR THE BENEFIT OF THOSE						
WHO ARE IN NEED. SPONSORS UNDERWRITE THE EXPENSES ASSOCIATED WITH						
CONDUCTING THE EVENT, AND GUESTS CONTRIBUTE FINANCIAL SUPPORT. PAST						
HONOREES INCLUDE THE ST. LOUIS BLUES ALUMNI ASSOCIATION, ARNOLD AND						

HAZEL DONALD, MICHAEL AND NOEMI NEIDORFF, GREG AND LISA BOYCE, AND

DANNY AND SUSAN LUDEMAN.

THE SECOND EVENT IS THE WINE DINNER AND AUCTION WHICH IS A UNIQUE

OPPORTUNITY FOR GUESTS TO SAMPLE FINE WINE IN A FESTIVE ATMOSPHERE.

SPONSORS UNDERWRITE THE EXPENSES ASSOCIATED WITH CONDUCTING THE EVENT,

AND GUESTS CONTRIBUTE FINANCIAL SUPPORT.

IN ADDITION TO SPECIAL EVENTS, EPWORTH SOLICITS FUNDING THROUGH DIRECT

MAIL, GRANT APPLICATIONS, PERSONAL REQUESTS, AND PLANNED GIVING.

SCHEDULE J	Compensation Information		OMB No.	1545-004	17
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		20	16	
Department of the Treasury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to		с
Internal Revenue Service	▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/for		Inspection		
Name of the organization	ON EPWORTH CHILDREN & FAMILY	Employer ider	ntificati	on nui	nber
	SERVICES, INC.	43-10697	41		
Part I Question	as Regarding Compensation				
				Yes	No
	iate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,			
Part VII, Section A	line 1a. Complete Part III to provide any relevant information regarding these items.				
First-class or	r				
	Travel for companions Payments for business use of personal residence				
	cation and gross-up payments Health or social club dues or initiation fee				
Discretionary	spending account Personal services (such as, maid, chauffe	ur, chef)			
	on line 1a are checked, did the organization follow a written policy regarding payment or				
	provision of all of the expenses described above? If "No," complete Part III to explain		1b		
	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
trustees, and offic	ers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
	ny, of the following the filing organization used to establish the compensation of the organization				
	ector. Check all that apply. Do not check any boxes for methods used by a related organizat	ion to			
	ation of the CEO/Executive Director, but explain in Part III.				
X Compensatio					
	compensation consultant				
X Form 990 of o	other organizations	ommittee			
	d any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
U U	elated organization:			77	
	ce payment or change-of-control payment?			х	
	eceive payment from, a supplemental nonqualified retirement plan?				X
	ceive payment from, an equity-based compensation arrangement?		4c		X
If "Yes" to any of I	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
Only costion 501	(2) (2) (2) (3) (3) (2) (2) (3)				
	c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
contingent on the			_		v
a The organization?			5a		x
	zation?		5b		Δ
	or 5b, describe in Part III.				
	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	อท			
contingent on the	5				v
a The organization?			6a		X
	zation?		6b		X
	or 6b, describe in Part III.				
	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment				
	nes 5 and 6? If "Yes," describe in Part III		7		X
•	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t				
	eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
	lid the organization also follow the rebuttable presumption procedure described in				
	n 53.4958-6(c)?		9		
LHA For Paperwork F	eduction Act Notice, see the Instructions for Form 990.	Schedule	e J (Forr	n 990)	2016

SERVICES, INC.

Schedule J (Form 990) 2016

43-1069741

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) KEVIN DROLLINGER	(i)	218,764.	16,000.	0.	0.	13,881.	248,645.	0.
CHIEF EXECUTIVE OFCR (RESIGN 8/16)	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) REBECCA CORNATZER	(i)	129,630.	10,000.	0.	0.	13,276.	152,906.	0.
CHIEF ADMIN OFCR / INTERIM CEO	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SERVICES, INC.

Schedule J (Form 990) 2016

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

KEVIN DROLLINGER \$86,355

Schedule J (Form 990) 2016

SCHEDULE	Μ
(Form 990)	

Noncash Contributions

OMB No. 1545-0047 2016

Department of the Treasur	y
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public Inspection

Name of the organization

SERVICES, INC.

	Inform	nation abou	t S	chedule M	(Form	990)	and its	insti	ruction	s is a	t www.irs	.gov/	form990.
EP	WORTH	CHILDREN	&	FAMILY									Employ

Employer identification number 43 - 1069741

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin	0	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	16	60,719.	FMV			
10	Securities - Closely held stock			· · · ·				
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other 🕨 ()							
26	Other ► ()							
27	Other ► ()							
28	Other 🕨 ()							
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for o	contributions				
	for which the organization completed Form 828	33, Part IV, I	Donee Acknowled	gement 29			0	
							Yes	No
30a	During the year, did the organization receive by	/ contributio	on any property re	oorted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the date							
	exempt purposes for the entire holding period?	?				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	policy that re	equires the review	of any nonstandard contribu	itions?	31	Х	
32a	Does the organization hire or use third parties of		-					
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule M	(Form	990) (;	2016)

EPWORTH CHILDREN & FAMILY Schedule M (Form 990) (2016) SERVICES, INC. 43-1069741 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. SCHEDULE M, PART I, COLUMN (B): ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED.

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.)-EZ	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/	form990.	Open to Public Inspection
Name of the organizatio			identification number 9741
FORM 990, PART I,	LINES 8 AND 9:		
REVENUE REPORTING	RECLASSIFICATION - THE PRIOR YEAR CONTRIBUTION AND		
GRANTS (LINE 8) AN	D PROGRAM SERVICE REVENUE (LINE 9) WERE REPORTED		
BASED UPON THE ORG	ANIZATION'S GAAP FINANCIAL STATEMENTS. THE CURRENT		
YEAR AMOUNTS ARE R	EPORTED IN ACCORDANCE WITH THE ORGANIZATION'S		
UNDERSTANDING OF T	HE IRS INSTRUCTIONS AS THEY PERTAIN TO THE		
CLASSIFICATION OF	GOVERNMENT FUNDING AS CONTRIBUTION OR PROGRAM SERVICE		
REVENUE.			
FORM 990, PART III	, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:		
IN THE INDEPENDENT	LIVING PROGRAM, CLIENTS HAVE THEIR OWN APARTMENTS IN		
THE COMMUNITY. CA	SE MANAGERS MEET WITH CLIENTS REGULARLY 1-3 TIMES A		
WEEK, AND ASSIST T	HEM WITH LIFE SKILLS INSTRUCTION, HOUSEHOLD		
MANAGEMENT, HEALTH	Y MEALS, FINANCIAL MANAGEMENT, EMPLOYMENT, AND DAILY		
LIFE SKILLS. PARE	NTING CLIENTS ALSO RECEIVE PARENTS AS TEACHERS		
INSTRUCTION. SERV	ED 155 DIRECT YOUTH IN 2016.		
FORM 990, PART III	, LINE 4D, OTHER PROGRAM SERVICES:		
OLDER YOUTH SERVIC	ES		
CHAFEE SERVES FOST	ER YOUTH AGES 14-21 IN ST LOUIS CITY AND COUNTY.		
AGING OUT SERVES Y	OUTH AGES 17-25 THAT WERE PREVIOUSLY IN THE FOSTER		
CARE SYSTEM. YOUT	H ARE REFERRED BY FOSTER CARE CASE MANAGERS PER LEGAL		

MANDATE TO LIFE SKILLS EDUCATION, ADVOCACY, CASE MANAGEMENT AND

Name of the organization EPWORTH CHILDREN & FAMILY SERVICES, INC. COMMUNITY RESOURCES INCLUDING FINANCIAL SUPPORT AND CRISIS INTERVENTION SERVICES. WE OFFER EDUCATIONAL CLASSES MULTIPLE DAYS/WEEK ON LIFE SKILLS EDUCATION, AS WELL AS, ONE ON ONE SUPPORT FROM A CASE MANAGER TO WORK TOWARDS THEIR PERSONAL GOALS FOR ADULTHOOD. OLDER YOUTH MAY CHOOSE TO CONTINUE TO RECEIVE EDUCATION AND SUPPORT SERVICES THROUGH AGE 25. BY MERGING THESE TWO PROGRAMS, EPWORTH ENSURES A SEAMLESS TRANSITION FROM CHAFEE INTO AGING OUT, INCLUDING CONSISTENT STAFF THROUGHOUT THE ENTIRE PROGRAM.	Employer identification number 43-1069741
COMMUNITY RESOURCES INCLUDING FINANCIAL SUPPORT AND CRISIS INTERVENTION SERVICES. WE OFFER EDUCATIONAL CLASSES MULTIPLE DAYS/WEEK ON LIFE SKILLS EDUCATION, AS WELL AS, ONE ON ONE SUPPORT FROM A CASE MANAGER TO WORK TOWARDS THEIR PERSONAL GOALS FOR ADULTHOOD. OLDER YOUTH MAY CHOOSE TO CONTINUE TO RECEIVE EDUCATION AND SUPPORT SERVICES THROUGH AGE 25. BY MERGING THESE TWO PROGRAMS, EPWORTH ENSURES A SEAMLESS TRANSITION FROM CHAFEE INTO AGING OUT, INCLUDING CONSISTENT STAFF	
SERVICES. WE OFFER EDUCATIONAL CLASSES MULTIPLE DAYS/WEEK ON LIFE SKILLS EDUCATION, AS WELL AS, ONE ON ONE SUPPORT FROM A CASE MANAGER TO WORK TOWARDS THEIR PERSONAL GOALS FOR ADULTHOOD. OLDER YOUTH MAY CHOOSE TO CONTINUE TO RECEIVE EDUCATION AND SUPPORT SERVICES THROUGH AGE 25. BY MERGING THESE TWO PROGRAMS, EPWORTH ENSURES A SEAMLESS TRANSITION FROM CHAFEE INTO AGING OUT, INCLUDING CONSISTENT STAFF	
SKILLS EDUCATION, AS WELL AS, ONE ON ONE SUPPORT FROM A CASE MANAGER TO WORK TOWARDS THEIR PERSONAL GOALS FOR ADULTHOOD. OLDER YOUTH MAY CHOOSE TO CONTINUE TO RECEIVE EDUCATION AND SUPPORT SERVICES THROUGH AGE 25. BY MERGING THESE TWO PROGRAMS, EPWORTH ENSURES A SEAMLESS TRANSITION FROM CHAFEE INTO AGING OUT, INCLUDING CONSISTENT STAFF	
WORK TOWARDS THEIR PERSONAL GOALS FOR ADULTHOOD. OLDER YOUTH MAY CHOOSE TO CONTINUE TO RECEIVE EDUCATION AND SUPPORT SERVICES THROUGH AGE 25. BY MERGING THESE TWO PROGRAMS, EPWORTH ENSURES A SEAMLESS TRANSITION FROM CHAFEE INTO AGING OUT, INCLUDING CONSISTENT STAFF	
CHOOSE TO CONTINUE TO RECEIVE EDUCATION AND SUPPORT SERVICES THROUGH AGE 25. BY MERGING THESE TWO PROGRAMS, EPWORTH ENSURES A SEAMLESS TRANSITION FROM CHAFEE INTO AGING OUT, INCLUDING CONSISTENT STAFF	
AGE 25. BY MERGING THESE TWO PROGRAMS, EPWORTH ENSURES A SEAMLESS TRANSITION FROM CHAFEE INTO AGING OUT, INCLUDING CONSISTENT STAFF	
TRANSITION FROM CHAFEE INTO AGING OUT, INCLUDING CONSISTENT STAFF	
THROUGHOUT THE ENTIRE PROGRAM.	
STREET OUTREACH AIMS TO REDUCE THE RISK OF EXPLOITATION AND DANGER	
FOR RUNAWAY AND HOMELESS YOUTH. OUR GOAL IS TO PROVIDE A CONTINUUM OF	
CARE TO HELP YOUTH SUCCESSFULLY TRANSITION TO ADULTHOOD. DURING	
REGULAR MOBILE OUTREACH ROUTES IN THE COMMUNITY WHERE HOMELESS OR	
AT-RISK YOUTH CAN BE FOUND, WORKERS PROVIDE FOOD, HYGIENE SUPPLIES,	
EMERGENCY ASSISTANCE AND RESOURCE REFERRALS TO ADOLESCENTS WHO ARE	
CURRENTLY HOMELESS OR AT RISK FOR HOMELESSNESS, WITH THE GOAL TO GET	
THEM INTO SHELTER AND ULTIMATELY INTO A STABLE LIVING ENVIRONMENT. THE	
OUTREACH TEAM ENCOURAGES YOUTH TO ACCESS OUR DROP-IN CENTER, LOCATED ON	
NATURAL BRIDGE, WHICH IS OPEN EACH WEEKDAY AFTERNOON, AS A SAFE PLACE	
TO RECEIVE COMPREHENSIVE SERVICES: LAUNDRY, SHOWER, KITCHEN, COMMON	
AREA TO HANG OUT, ACCESS TO COMPUTERS, AND GROUP SESSIONS TO LEARN LIFE	
SKILLS, EDUCATION SUPPORT, RECREATION, CRISIS COUNSELING, AND CASE	
MANAGEMENT.	
SERVED 2,686 OLDER YOUTH DURING 2016.	
EXPENSES \$ 1,369,826. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	

FAMILY SUPPORT SERVICES

FAMILY SUPPORT NETWORK (FSN) IS DESIGNED TO PREVENT CHILD ABUSE AND

NEGLECT BY PROVIDING SUPPORT TO FAMILIES BEFORE CRISIS OCCURS THROUGH

SERVICES, INC. IN-HOME FAMILY THERAPY, CASE MANAGEMENT, AND PSYCHO-EDUCATION. REFERRALS COME FROM A VARIETY OF COMMUNITY ORGANIZATIONS, SCHOOLS, ETC. TO FSN FOR FAMILIES IN NEED TO PREVENT CHILD ABUSE & NEGLECT. THIS PROGRAM FOCUSES ON FAMILIES WITH CHILDREN 13 YEARS AND UNDER. FSN PROVIDES LICENSED THERAPISTS WHO OFFER WEEKLY, IN-HOME INDIVIDUAL & FAMILY COUNSELING SERVICES, CASE MANAGEMENT, PSYCHO-EDUCATION, AND ADVOCACY. FSN UTILIZES THE STRENGTHENING FAMILIES MODEL, WHICH IDENTIFIES PROTECTIVE FACTORS TO REDUCE THE FAMILY'S RISK OF CHILD ABUSE & NEGLECT. EPWORTH PROVIDES THESE SERVICES FOR AN AVERAGE OF 6 TO 9 MONTHS. UPON PROGRAM COMPLETION, WE PROVIDE FACE TO FACE FOLLOW-UP SERVICES AT 3 & 12 MONTHS TO MEASURE AND SUPPORT FAMILY PROGRESS. SERVED 1,847 FAMILIES IN 2016. EXPENSES \$ 1,049,454. INCLUDING GRANTS OF \$ 0. REVENUE \$ 66,923.	43-1069741
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ABUSE & NEGLECT. EPWORTH PROVIDES THESE SERVICES FOR AN AVERAGE OF 6 TO 9 MONTHS. UPON PROGRAM COMPLETION, WE PROVIDE FACE TO FACE FOLLOW-UP SERVICES AT 3 & 12 MONTHS TO MEASURE AND SUPPORT FAMILY PROGRESS. SERVED 1,847 FAMILIES IN 2016.	
TO 9 MONTHS. UPON PROGRAM COMPLETION, WE PROVIDE FACE TO FACE FOLLOW-UP SERVICES AT 3 & 12 MONTHS TO MEASURE AND SUPPORT FAMILY PROGRESS. SERVED 1,847 FAMILIES IN 2016.	
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PROGRESS. SERVED 1,847 FAMILIES IN 2016.	
EXPENSES \$ 1,049,454. INCLUDING GRANTS OF \$ 0. REVENUE \$ 66,923.	
PREVENTION SERVICES	
PROGRESSIVE YOUTH CONNECTION (PYC) IS A SCHOOL AND COMMUNITY-BASED	
PROGRAM THAT IS DESIGNED TO PREVENT BULLYING AND VIOLENCE BY PROVIDING	
YOUTH WITH THE SKILLS THEY NEED TO COMMUNICATE, RESOLVE CONFLICT,	
SELF-ADVOCATE, AND CONTRIBUTE TO THEIR COMMUNITIES IN POSITIVE WAYS.	
PYC PROVIDES SCHOOL AND COMMUNITY-BASED CHARACTER EDUCATION PROGRAMMING	
AND INDIVIDUAL SESSIONS TO YOUTH IN GRADES K - 12. MASTERS LEVEL	
SOCIAL WORKERS ENGAGE CLIENTS IN DISCUSSIONS, ACTIVITIES, AND ROLE	
PLAYS TO TEACH AND DEMONSTRATE THE INTERPERSONAL, RESILIENCY, AND	
SELF-MANAGEMENT SKILLS CLIENTS NEED IN ORDER TO RESPOND TO	
EVER-INCREASING CHALLENGES OF BULLYING, DATING VIOLENCE, PREJUDICE AND	
POOR SELF-IMAGE.	
TEEN OUTREACH PROGRAM (TOP) IS AN EVIDENCED-BASED CURRICULUM ADDED	

IN 2014 IN THE FERGUSON-FLORISSANT SCHOOL DISTRICT. THIS PROGRAM

Name of the organization EPWORTH CHILDREN & FAMILY SERVICES, INC.	Employer identification number 43-1069741
	10 1009/11
PROVIDES SCHOOL-BASED CHARACTER EDUCATION AND COMMUNITY SERVICE	
LEARNING OPPORTUNITIES TO MIDDLE & HIGH SCHOOL AGED YOUTH WITH THE GOAL	
OF IMPROVING EDUCATION OUTCOMES, PREVENTING TEEN PREGNANCY, AND	
PROMOTING SOCIAL SKILLS.	
SERVED 5,309 STUDENTS AND GROUPS DURING 2016.	
EXPENSES \$ 877,662. INCLUDING GRANTS OF \$ 0. REVENUE \$ 194,184.	
EMERGENCY SHELTER	
YOUTH EMERGENCY SERVICES (YES) PROVIDES EMERGENCY CRISIS SHELTER, FOOD,	
CLOTHING, THERAPY AND EDUCATIONAL ASSISTANCE TO HOMELESS, RUN-AWAY, AND	
FOSTER YOUTH AGES 11-21. THE TARGET POPULATION FOR YES IS AT-RISK	
YOUTH WHO ARE IN CRISIS, INCLUDING YOUTH WHO HAVE BEEN VICTIMS OF ABUSE	
OR NEGLECT, HOMELESS YOUTH, THOSE EXPERIENCING A FAMILY CRISIS AND	
TRAUMATIZED AND DISCONNECTED YOUTH WHO HAVE NO ADULT SUPERVISION. YES	
PROVIDES EMERGENCY SHELTER, FOOD, CLOTHING, LIFE SKILLS EDUCATION,	
INDIVIDUAL/GROUP/FAMILY THERAPY AND EDUCATIONAL ASSISTANCE TO HOMELESS	
AND RUNAWAY YOUTH AGES 11-21, AND OPERATES A 24-HOUR HELPLINE TO SERVE	
YOUTH AND FAMILIES IN CRISIS. SERVED 213 YOUTH DURING 2016.	
EXPENSES \$ 800,284. INCLUDING GRANTS OF \$ 0. REVENUE \$ 28,272.	
PSYCHOLOGICAL SERVICES	
EPWORTH OFFERS COMPREHENSIVE PSYCHOLOGICAL EVALUATIONS AND THERAPY	
SERVICES. THIS CURRENT SERVICE OFFERING WAS MADE POSSIBLE THROUGH A	
GRANT FROM THE ST. LOUIS COUNTY CHILDREN'S SERVICE FUND. SERVED 216	
YOUTH IN 2016.	
EXPENSES \$ 512,597. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	

FORM 990, PART VI, SECTION A, LINE 4:

Schedule O (Form 990 or 990-EZ) (2016) Name of the organization EPWORTH CHILDREN & FAMILY	Page 2
SERVICES, INC.	43-1069741
EPWORTH CHILDREN & FAMILY SERVICES, INC. AMENDED ITS ARTICLES OF	
INCORPORATION IN 2016 TO CHANGE ITS ORGANIZATION UNDER THE PROVISIONS OF	
CHAPTER 352 OF THE REVISED STATUTES OF MISSOURI TO HENCEFORTH BE ORGANIZED	
UNDER THE PROVISIONS OF CHAPTER 355 OF THE MISSOURI REVISED STATUES.	
THIS CHANGE WILL ALLOW THE ORGANIZATION'S BOARD TO MAKE SUBSTANTIVE CHANGES	
WITHOUT THE NEED TO GO BEFORE A COURT AS IS REQUIRED UNDER CHAPTER 352.	
FORM 990, PART VI, SECTION B, LINE 11B:	
FORM 990 IS REVIEWED BY SENIOR MANAGEMENT AND THE FINANCE PILLAR MEMBERS.	
A COPY OF THE FORM 990 IS THEN EMAILED TO THE MEMBERS OF THE BOARD PRIOR TO	
FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
BOARD MEMBERS AND KEY EMPLOYEES MUST COMPLETE A RELATIONSHIP/INDEPENDENCE	
QUESTIONNAIRE ANNUALLY TO IDENTIFY ANY CONFLICTS OF INTEREST. IN THE EVENT	
THAT THE ORGANIZATION CONDUCTS OR IS ABOUT TO CONDUCT BUSINESS WITH ANY	
ENTITY IN WHICH A DIRECTOR HAS A MATERIAL (FINANCIAL OR PERSONAL) INTEREST	
OR A BUSINESS RELATIONSHIP FROM WHICH THE DIRECTOR SHALL GAIN A MATERIAL	
(FINANCIAL OR PERSONAL) BENEFIT, THE DIRECTOR MUST REVEAL TO THE BOARD OF	
DIRECTORS HIS OR HER RELATIONSHIP TO THAT ENTITY SO THAT THE BOARD MAY TAKE	
IT INTO CONSIDERATION IN DETERMINING WHETHER OR NOT THE ORGANIZATION SHALL	
DO BUSINESS WITH THE ENTITY.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE GOVERNANCE BOARD SHALL CAUSE THE CORPORATION TO EMPLOY A CHIEF	
EXECUTIVE OFFICER OF THE CORPORATION. THE GOVERNANCE BOARD SHALL MAINTAIN	
AN EXECUTIVE COMPENSATION TASKFORCE COMPRISED OF THE PAST CHAIRPERSON,	

CURRENT CHAIRPERSON, WORKFORCE ENGAGEMENT PILLAR CHAMPION AND ONE DIRECTOR

Schedule O (Form 990 or 990-EZ) (2016)		Page 2
Name of the organization EPWORTH CHILDREN & FAMILY SERVICES, INC.		Employer identification number 43-1069741
AT LARGE. THE EXECUTIVE COMPENSATION TASKFORCE WILL EVALUATE T	HE	
PERFORMANCE OF THE CHIEF EXECUTIVE OFFICER AND SET FORTH A COM	PENSATION	
PACKAGE PER THE POLICIES AND PROCEDURES OF THE CORPORATION, AS	ADOPTED OR	
AMENDED FROM TIME TO TIME. THE EXECUTIVE COMPENSATION TASKFOR	CE WILL	
REVIEW THE PERFORMANCE OF THE CHIEF EXECUTIVE OFFICER BASED ON	ACHIEVEMENTS	
AGAINST THE SCORECARD, ASSIGNED GOALS AND ESTABLISHED COMPETEN	CIES. THEY	
WILL ALSO REVIEW APPROPRIATE MARKET DATA ON COMPENSATION FOR C	HIEF	
EXECUTIVE OFFICERS AT SIMILAR NOT-FOR-PROFIT ORGANIZATIONS. T	HE	
DETERMINATION OF ANY CHANGE IN COMPENSATION FOR SENIOR MANAGEM	ENT STAFF	
WILL BE BASED ON THIS MARKET DATA, INTERNAL EQUITY, AFFORDABIL	ITY AND JOB	
PERFORMANCE. THE EXECUTIVE COMPENSATION TASKFORCE SHALL COMPL	ETE A WRITTEN	
PERFORMANCE APPRAISAL AND COMPENSATION PACKAGE FOR THE CHIEF E	XECUTIVE	
OFFICER EFFECTIVE APRIL 1 OF EACH YEAR. THE GOVERNANCE BOARD S	HALL APPROVE	
THE EXECUTIVE ANNUAL COMPENSATION PACKAGE BY SIMPLE MAJORITY P	RIOR TO	
IMPLEMENTATION OF THE ANNUAL COMPENSATION PACKAGE. IN ADDITION	N, THE	
GOVERNANCE BOARD APPROVES THE BUDGET FOR EACH FISCAL YEAR, WHI	CH INCLUDES	
THE OVERALL BUDGET FOR INCREASES FOR ALL KEY EMPLOYEES AS WELL	AS OTHER	
EMPLOYEES.		
FORM 990, PART VI, SECTION C, LINE 19:		
EPWORTH MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST PO	LICY AND	
FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REASONABLE W	RITTEN	
REQUEST.		
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
CHANGE IN BENEFICIAL INTEREST IN TRUSTS	72,898.	
CHANGE IN ANNUITIES	-831.	
TOTAL TO FORM 990, PART XI, LINE 9	72,067.	
632212 08-25-16		Schedule O (Form 990 or 990-EZ) (2016)

ame of the organization EPWORTH CHILDREN & FAMILY	Employer identification number
SERVICES, INC.	43-1069741
AND AND WE LENG 20	
ORM 990, PART XI, LINE 2C:	
HERE HAS BEEN NO CHANGE IN THE OVERSIGHT PROCESS OR SELECTION PROC	ESS
URING THE CURRENT TAX YEAR.	

SCHEDULE R (Form 990)					
Department of the Treasury Internal Revenue Service		Open to Public Inspection			
Name of the organizatio	n EPWORTH CHILDREN & FAMILY	Employer ide	entification number		
	SERVICES, INC.	43-10697	41		
Part I Identificatio	n of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.				

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
FSN HOLDING, LLC - 61-1577039					
110 NORTH ELM STREET					
SAINT LOUIS, MO 63119	HOLDING COMPANY	MISSOURI			N/A
	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Exempt Code	Exempt Code	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No		
	-								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

Schedule R (Form 990) 2016 SERVICES, INC.

Part III Identification of Related Or organizations treated as a particular organization of Related Or organizations treated as a particular organization of Related Or organization of	ganizations Taxable a artnership during the ta	as a Partn x year.	ership. Complete if	the organization answe	ered "Yes" on Forr	m 990, Part IV, line	e 34 be	ecause	e it had one or mo	re re	latec	1
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	((j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Gene man part	eral or aging tner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
	-											
	-											
	-											
										-		
	-											
	4											
	4											

	Identification of Poloted Ownerications Touchle on a Ownerstion on Truct Complete if the experimetion ensured "Very on Four 000. Dot IV line 04 because it had one or more related
Dart IV	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related
Faitiv	organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr ent	i) tion o)(13) rolled ity?
		country)		0				Yes	No

EPWORTH CHILDREN & FAMILY

Schedule R (Form 990) 2016 SERVICES, INC.

Par	t V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
	Gift, grant, or capital contribution to related organization(s)	1b		
	Gift, grant, or capital contribution from related organization(s)	1c		
d	Loans or loan guarantees to or for related organization(s)	1d		
	Loans or loan guarantees by related organization(s)	1e		
f	Dividends from related organization(s)	1f		
g	Sale of assets to related organization(s)	1g		
h	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1i		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
	Sharing of paid employees with related organization(s)	10		
р	Reimbursement paid to related organization(s) for expenses	1p		
q	Reimbursement paid by related organization(s) for expenses	1q		
r	Other transfer of cash or property to related organization(s)	1r		
s	Other transfer of cash or property from related organization(s)	1s		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
_(2)			
(3)			
<u>(5)</u>			
_(6)			

EPWORTH CHILDREN & FAMILY

Schedule R (Form 990) 2016 SERVICES, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Are al partners 501(c)(orgs. Yes N		(f) Share of total income	(g) Share of end-of-year assets	(I Dispr tior alloca Yes	opor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener manag partn Yes	al or F ging er? NO	(k) Percentage ownership
CHILDREN'S PERMANENCY PARTNERSHIP, LLC - 20-2719293,	CASE MGMT & SUPPORT SVCS TO												
8790 MANCHESTER ROAD, STE	CHILDREN IN												
200C, BRENTWOOD, MO 63139	-	MISSOURI	RELATED	x		90,560.	214,702.		x	N/A	i	x	20.23%
	FOSTER CARE	MIBBOOKI	REDATED		-	50,500.	214,702.			N/A	⊢ −+	-	20.230
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Schedule R (Form 990) 2016

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		EPWORTH CHILDREN & FAMILY	
Schedule F	R (Form 990) 2016	SERVICES, INC.	43-1069
Part VII	Supplemental I	nformation.	
	Provide additional ir	nformation for responses to questions on Schedule R. See instructions.	

TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

DECEMBER 31, 2016

Prepared for	EPWORTH CHILDREN & FAMILY SERVICES, INC. 110 NORTH ELM AVENUE SAINT LOUIS, MO 63119
Prepared by	BROWN SMITH WALLACE LLP 6 CITYPLACE DRIVE, SUITE 900 ST. LOUIS, MO 63141
Amount due or refund	NO AMOUNT IS DUE.
Make check payable to	NO AMOUNT IS DUE.
Mail tax return and check (if applicable) to	DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027
Return must be mailed on or before	NOVEMBER 15, 2017
Special Instructions	THE RETURN SHOULD BE SIGNED AND DATED.

Form 990-T Exempt Organization B			ax Return	L L	OMB No. 1545-0687				
(and proxy tax u		0040							
		, and ending		_ ·	2016				
Department of the Treasury Internal Revenue Service Do not enter SSN numbers on this form as it r		•		5	Open to Public Inspection for 501(c)(3) Organizations Only				
A Check box if address changed Name of organization (Check box if name of organization Check box if name of organization Children & FAMILY	box if Name of organization (Check box if name changed and see instructions.)								
B Exempt under section Print SERVICES, INC.				43	-1069741				
x 501(c)(3) or Number, street, and room or suite no. If a P.O.	box, see in	structions.			ted business activity codes structions.)				
408(e) 220(e) Type 110 NORTH ELM AVENUE				(000					
408A530(a)City or town, state or province, country, and ZI529(a)SAINT LOUIS, MO 63119									
C Book value of all assets at end of year F Group exemption number (See instructions.)									
16,980,848. G Check organization type ► X 501(c) corpora	ation	501(c) trust	401(a) trust		Other trust				
H Describe the organization's primary unrelated business activity. FIT CONSU									
I During the tax year, was the corporation a subsidiary in an affiliated group or a particular of the tax year.	arent-subsi	diary controlled group? _	► L	Yes	s X No				
If "Yes," enter the name and identifying number of the parent corporation.									
J The books are in care of THE ORGANIZATION			ne number 🕨 31						
Part I Unrelated Trade or Business Income		(A) Income	(B) Expenses		(C) Net				
1a Gross receipts or sales 6,910.									
b Less returns and allowances c Balance		6,910.							
2 Cost of goods sold (Schedule A, line 7)									
3 Gross profit. Subtract line 2 from line 1c		6,910.							
4 a Capital gain net income (attach Schedule D)									
b Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797)									
c Capital loss deduction for trusts									
 Income (loss) from partnerships and S corporations (attach statement) Destring (Ocheckular Ocheckular Ocheckul									
6 Rent income (Schedule C)									
7 Unrelated debt-financed income (Schedule E)									
8 Interest, annuities, royalties, and rents from controlled organizations (Sch. F).	··								
 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule Evaluated execute activity income (Calcadule I) 									
10 Exploited exempt activity income (Schedule I)									
11 Advertising income (Schedule J)									
 12 Other income (See instructions; attach schedule) 13 Total. Combine lines 3 through 12 		6,910.			6,910.				
13 Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions)		, ,			0,910.				
(Except for contributions, deductions must be directly connect	cted with	the unrelated business	·						
14 Compensation of officers, directors, and trustees (Schedule K)				14					
15 Salaries and wages				15	6,400.				
16 Repairs and maintenance				16					
17 Bad debts				17					
18 Interest (attach schedule)				18					
19 Taxes and licenses				19					
20 Charitable contributions (See instructions for limitation rules)				20					
21 Depreciation (attach Form 4562)				22b					
22 Less depreciation claimed on Schedule A and elsewhere on return									
23 Depletion				23 24					
 24 Contributions to deferred compensation plans 25 Employee benefit programs 				24					
1 7 1 7				25					
 26 Excess exempt expenses (Schedule I) 27 Excess readership costs (Schedule J) 	20								
27 Excess readership costs (Schedule J)28 Other deductions (attach schedule)	27								
29 Total deductions. Add lines 14 through 28	29	6,400.							
 30 Unrelated business taxable income before net operating loss deduction. Sub 									
 31 Net operating loss deduction (limited to the amount on line 30) 				30 31	510.				
32 Unrelated business taxable income before specific deduction. Subtract line 3				32	510.				
33 Specific deduction (Generally \$1,000, but see line 33 instructions for excepti				33	1,000.				
 34 Unrelated business taxable income. Subtract line 33 from line 32. If line 33 					_,				
line 32	•			34	0.				

Form 990-1	(2016)	SERVICES, INC.				43-1069	741		Page 2
Part I		Fax Computation							
35	Orga	nizations Taxable as Corporations. See inst	ructions for tax computation.						
	Contr	olled group members (sections 1561 and 15	i63) check here 🕨 🛄 See	instructions	and:				
a	Enter	your share of the \$50,000, \$25,000, and \$9	,925,000 taxable income brack	ets (in that o	rder):				
	(1)	\$ (2) \$	(3)	\$					
b	Enter	organization's share of: (1) Additional 5% ta	ax (not more than \$11,750)	\$					
	(2) A	dditional 3% tax (not more than \$100,000)		\$					
C	Incor	ne tax on the amount on line 34				🕨	► 35c		0.
36		s Taxable at Trust Rates. See instructions for							
		Tax rate schedule or Schedule D (Fe	orm 1041)			🕨	► <u>36</u>		
37	Proxy	y tax. See instructions				🕨	37		
38									
39		on Non-Compliant Facility Income. See instr							
40	Total	. Add lines 37, 38 and 39 to line 35c or 36, w	hichever applies				. 40		٥.
		Fax and Payments							
		gn tax credit (corporations attach Form 1118					_		
							_		
		ral business credit. Attach Form 3800					_		
		t for prior year minimum tax (attach Form 88							
		credits. Add lines 41a through 41d							
42	Subtr	act line 41e from line 40 taxes. Check if from: Form 4255		,		046	42		0.
43						Other (attach schedule	·		
44		tax. Add lines 42 and 43			450		. 44		0.
		ents: A 2015 overpayment credited to 2016					-		
		estimated tax payments					- 1		
		eposited with Form 8868 gn organizations: Tax paid or withheld at sou					-		
		up withholding (see instructions)					_		
		t for small employer health insurance premiu					-		
			Form 2439				-		
9			Dther	Total	► 45g				
46		payments. Add lines 45a through 45g		-			46		
47	Estim	ated tax penalty (see instructions). Check if I	Form 2220 is attached 🕨 🗌				47		
48		lue. If line 46 is less than the total of lines 44					48		٥.
49		payment. If line 46 is larger than the total of					49		0.
50		the amount of line 49 you want: Credited to				Refunded	50		
Part \	/ .	Statements Regarding Certair	Activities and Othe	r Informa	ation (see i	nstructions)			
51	At an	y time during the 2016 calendar year, did the	organization have an interest	in or a signat	ure or other a	uthority		Yes	No
	overa	a financial account (bank, securities, or other) in a foreign country? If YES,	the organizat	ion may have	to file			
	FinCE	N Form 114, Report of Foreign Bank and Fin	ancial Accounts. If YES, enter	the name of t	he foreign co	untry			
	here	▶						_	Х
52	Durin	g the tax year, did the organization receive a	distribution from, or was it the	grantor of, o	r transferor to	o, a foreign trust? $_{\cdot\cdot}$			X
		S, see instructions for other forms the organi							
53		the amount of tax-exempt interest received							
Sign	co	nder penalties of perjury, I declare that I have examin rrect, and complete. Declaration of preparer (other th	an taxpayer) is based on all information	tion of which pr	eparer has any k	and to the best of my kinowledge.	nowledge and bellet	, it is true,	
Here						ſ	May the IRS discus		with
		Signature of officer	Date	CHAIR Title			the preparer shown instructions)? X	Yes	No
	′	-	1		Date	Check	if PTIN	165	
B · ·		Print/Type preparer's name	Preparer's signature		υαισ	self- employe			
Paid		JENNIFER M. VACHA					P01251	998	
Prepa		Firm's name BROWN SMITH WALLA	CE LLP			Firm's EIN			
Use C	niy	6 CITYPLACE DR							
		Firm's address 🕨 ST. LOUIS, MO	•			Phone no	314.983.120	0	
		, , , , , , , , , , , , , , , , , , , ,							

Form **990-T** (2016)

	_		Missouri Department of Re	evenue		Department (MM/DD/YY	-				
	Fo MO -		2016 Corporation Income				Misso I.D. Nu	uri Tax umber 1	4 2	4 3 3	6 9
			Missouri Corporation Income Tax Return for 2016	Beginning (MM/DD/YY)	0101		ding M/DD/YY)	1 2	3 1	1 6	<u></u>
I.D.	Num		4 3 1 0 6 9 7 4	: 1 Charter Number	<u>N 0 0 0 7</u>	0 3 0	9 3]			
Nam	ooratio Ie	EPWC	ORTH CHILDREN &	FAMILY SE	ERVICES, I	NC.					
Add	ress	110 N	NORTH ELM AVENUE								
City	SZ	AINT I	JOUIS							State	MO
ZIP		63	3119-						11011019		
		Select thi	is box if you have an approved	federal extension	1. Attach a copy of t	he approved F	ederal Ext	ension (F	Form 7004)		
Sele	ect Ap	plicable E	Boxes. Failure to select the add	ress change box r	may result in mailing	gs going to the	last addre	ess on file	ə.		
	Co	nsolidated	MO Return Consolid	dated Federal and	d Separate Missouri	Return	Ame	nded Re	turn	Name C	hange
	Ado	dress Cha	nge 📃 Final Return and	d Close Corporati	on Income Tax Acco	ount	Banl	kruptcy	112	oc X	990T
	All	Missouri s	ource income is from an interes	st(s) in a partnersl	hip(s)						
	1. 2.	Corporati	axable Income from Federal Fo ion income tax from Missouri, o deducted in determining feder	or other states, the	eir subdivisions, and	District of		Γ	2		0.00
	3.	Missouri	modifications - Additions (comp	olete Page 3, Part	t 1)			[3		. 00
	4.	Total add	litions - Add Lines 2 and 3					[4		. 00
Тах	5.	Missouri	modifications - Subtractions (co	omplete Page 3, F	² art 2)			[5		. 00
come	6.	Balance -	Line 1 plus Line 4 less Line 5					[6		. 00
n of Ine	7.	Federal Ir	ncome Tax - current year (comp	olete Page 4, Part	: 3)			[7		. 00
Computation of Income Tax	8. 9.		ncome - all sources - Line 6 less Taxable Income - if all Missouri						8		. 00
õ		enter app	oortionment method chosen an	d the applicable p	percentage below.			F			
		Method	Percent 0 0	0 0 0	Multiply Line 8 b	y the percenta	ige	[9		. 00
	10.	Missouri	Dividends Deduction (see instru	uctions before en	tering an amount)				10		. 00
	11.	Enterprise	e Zone or Rural Empowerment	Zone Income Mo	dification				11		. 00
	12.	Bring Job	os Home Deduction (see instruc	ctions before ente	ering an amount)				12		. 00
	13.	Missouri	Taxable Income - Line 9 less Lir	ne 10, 11 and Lin	ie 12				13		. 00

EPWORTH CHILDREN & FAMILY SERVICE 14243369

43-1069741

	14. Corporation income Tax - 6.25% of Line 13	14	0.0	00
Тах	15. Recapture of Missouri Low Income Housing Credit (attach a copy of Federal Form 8611) (see instructions)	15	0.0	00
	16. Total Tax - Add Lines 14 and 15	16	0.	00

	17	Tax cre	dite - (a	attach For	m MO-TC	2)								17			00
												00					
ients											19			00			
Payn	19. Payments with Form MO-7004													_			
s and	2 20. Amended Return Only: Tax paid with (or after) the filing of the original return										20			00			
Credits and Payments	21.	Subtota	al - Add	l Lines 17	through 2									21			00
	22.	Amende	ed Reti	urn Only:	Overpaym	ient, if	any, as sho	own on orig	inal return	or as late	er adjust	ted		22		0	00
	23.	Total - L	ine 21	less Line	22									23		. 0	00
	0.4	lf Line C		eve these l	ine 10 er			have						04			00
								here									
	25.	Amount	t remitt	ed or amo	ount of tax	overp	ayment to	be contribu	ited to the	funds lis [.]	ted belo	w		Additiona		1 1	00
			dren's t Fund	Veterans Trust Fund	Elderly H Deliver Meal	red s	Missouri National Guard Trust	Workers' Memorial Fund	Childhood Lead Testing	Misso Milita Fam	ary illy	General Revenue Fund	Organ Donor Program Func	Fund Coc (See Instr			
Tax Due			00		Trust Fi	und 00	Fund 00	00	Fund 0	Relief F	00	00	00		00	00	
d or Ta	26.	Overpa	vment	to be app	lied to ne>	kt filinc	period							26			00
Refund or								5 and 26									00
								here						28			00
														29			00
		Г			low on Lin					Г				29			
		erest			. 00	Penal	,			D-2220 L			. 00				٦
2													. Total Due				00
	re	turned ch	neck ma	y be prese	nted again (electror	nically. Unde	ue to process r penalties of and correct.	perjury, I de	electronica	the abov	/e			epartment Us S E	e Only	
	- L	authorize	the Dire	ector of Rev	venue or de	legate t	to discuss m	y return and nber of the in				or any		Σ	K Yes	No	 >
iture		ignature f Officer								Printed Name							٦
Signature	Т	elephone umber	3	1 4	9	6	1	57	1 8	[Date Sign MM/DD/						
	Р	reparer's	•	ire Preparer)					 P	reparer's SN, or PT	FEIN, [P 0		2 5	1 9	98	
	Ť	elephone		1 4	9	8	3	1 2		C	ate Sign	ed				7	
1019	9	umber	L		_	0	5				MM/DD/	· •]	
		g instri 2-02-16	uctior	ns on pa	ige 4					16 III	511102 ⁻	1019					

	ΕP	WORTH CHILDREN & FAMILY SERVICE	14243369	4	3-1069741	
	1a.	State and local bond interest (except Missouri)	1a .	00		
ouri dditions	1b.	Less: related expenses (omit if less than \$500). Enter Line 1a less Line 1b on Line 1	1b .	00	1	. 00
1 - Misso cions - A	2.	Fiduciary and partnership adjustment (enter share of adjustment from Page 2, Part 1, Line 19 or Form MO-1065, Line 17)	om Form MO-1041 ,		2	. 00
Part 1 - Missouri Modifications - Additions		Net operating loss modification (Section 143.431.4, RSMo) (Do not Donations claimed for the Food Pantry Tax Credit that were deduct Section 135.647, RSMo		3	. 00	
	5.	Total - Add Lines 1 through 4. Enter here and on Page 1, Line 3			5	.00
	1a.	Interest from exempt federal obligations (must attach a detailed schedule)	1a .	00		
	1b.	Less: related expenses (omit if less than \$500). Enter Line 1a less Line 1b on Line 1	1b .	00	1	. 00
	2.	Federally taxable - Missouri exempt obligations			2	. 00
suc	3.	Agriculture Disaster Relief (Section 143.121.3(10), RSMo)			3	. 00
otractic	4.	Previously taxed income			4	. 00
s - Suk	5.	Amount of any state income tax refund included in federal taxable in	ncome		5	. 00
cation	6.	Capital gain exclusion from the sale of low income housing project			6	. 00
souri Modifications - Subtractions	7.	Fiduciary and partnership adjustment (enter share of adjustment fro Line 20 or Form MO-1065, Line 18)	om Form MO-1041, Page 2, Part		7	. 00
- Misso	8.	Missouri depreciation basis adjustment (Section 143.121.3(7), RSN	<u>//o</u>)		8	. 00
Part 2 -	9.	Subtraction Modification offsetting previous Addition Modification from an applicable year (Section 143.121.2(4)			9	. 00
	10.	Depreciation recovery on qualified property that is sold (Section 14	3.121.3(9), RSMo)		10	. 00
	11.	Build America and Recovery Zone Bond Interest			11	. 00
	12.	Missouri Public-Private Partnerships Transportation Act			12	. 00
	13.	Total - Add Lines 1 through 12. Enter here and on Page 1, Line 5 \dots			13	. 00



1

14243369 EPWORTH CHILDREN & FAMILY SERVICE

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	Consolidated Federal and Separate Missouri Return - See Instructions	
t Year	1. Federal tax from Federal Form 1120, Schedule J, Line 11	1.00
Curren [.]	2. Foreign tax credit (from Federal Form 1120, Schedule J, Line 5a)	2
e Tax -	 Federal income tax - add Lines 1 and 2; multiply the total by 50%; and enter here and on Page 1, Line 7 	3.00
ŭ	Consolidated federal and separate Missouri returns must complete Lines 4-6	
lnc	4. Numerator (the amount of separate company federal taxable income)	4
ederal	5. Denominator (enter the total positive separate company federal taxable income)	5
Part 3 - Federal Income Tax - Current Year	6. Divide Line 4 by Line 5. 0 0 0 0 Multiply by Line 3. Enter here and on Page 1, Line 7. (Consolidated federal and separate Missouri return filers must attach consolidated	
д.	Federal Form 1120, Schedule J, and an income statement or summary of profit companies.	r
	If information is not sent, the federal income tax deduction may be reduced to zero.)	6
Part 4 - Amended Reason	If this is an amended return, select one box indicating the reason. A separate Form MO-1120 must be filed f A. Missouri Correction Only B. Federal Correction C. Loss Carryback (Complete F D. Federal Tax Credit Carryback E. IRS Audit (RAR) F. Missouri Tax Credit Carryback (Enter on Part 5, Line 1 the first year that the credit became available Department Use Only A R N Department Use	Part 5) le.)
eturn Loss Carryback Credit Carryback	If this is an amended return and if a loss carryback, federal tax credit carryback or Missouri tax credit carryb in this amended return, complete the following section. Consolidated federal and separate Missouri filers sh figures attributable to this separate Missouri return and attach a copy of the Federal Consolidated amended Form 1120X showing the carryback or page 1 of the Federal Consolidated Form 1120 for the year of the loss only the separate company had the loss. Also, enclose a copy of the consolidated income statement for this year of the loss. (If NOL, federal tax credit carryback or Missouri tax credit carryback, enter year that the cre available.)	ould report I Form 1139 or s to verify that s year and the
	1. Year of loss	
Amen(cederal	2. Total net capital loss carryback	2
Part 5 - Amended F or Federal Tax	3. Total net operating loss carryback	3
1	4. Federal income tax adjustment - Consolidated federal and separate Missouri filers must attach computations	4

Mail To: **Balance Due:**

Part 5 - Amended Return Loss Carryback

Missouri Department of Revenue P.O. Box 3365

Jefferson City, MO 65105-3365

Refund or No Amount Due:

Missouri Department of Revenue P.O. Box 700 Jefferson City, MO 65105-0700

Form MO-1120 (Revised 12-2016)

Phone: (573) 751-4541 Fax: (573) 522-1721 E-mail: <u>corporate@dor.mo.gov</u>

Visit http://dor.mo.gov/business/corporate/ for additional information.

