

EPWORTH

Where Kids Find Strength

Job Title: Therapist
Job Classification: Professionals (EEO Code 2.0)
Department: Varies
Reports To: Director of Quality and Therapeutics
FLSA Status: Full Time/Salaried/Exempt
Prepared Date: 5/22/09

Purpose: This position provides a wide range of therapeutic services to adolescents and their families. Providing individual, group and/or family therapy employing a strength-based treatment approach Ensures adequate case management for each client in caseload

Essential Duties and Responsibilities include the following. Other duties as assigned or needed

Provide clients the required therapeutic sessions (individual, group and family therapy).

Provide/oversees case management for each client, maintaining appropriate verbal correspondence with referral agencies, parents, funding agents and community resources.

Prepare required documentation reports in timely manner consistent of quality standards established by funding sources, accrediting bodies and agency policy/procedures.

Coordinate and facilitate regular family support team meetings (staffings) with other agencies involved in each client's treatment to ensure appropriate coordination of services and treatment plans are developed and carried out.

Coordinate transition, discharge and aftercare plan with treatment team.

Lead weekly team meetings to coordinate treatment plan.

Attend necessary meetings: department, all-staff, supervision, in-service training, treatment teams, medical reviews, case reviews, court hearings and others as assigned.

Present background information at psychiatric staffing and schedules/coordinates same.

Schedule and provide adequate supervision of assigned practicum and intern students.

Meet agency and licensing requirements for professional growth and training.

Provide crisis counseling and crisis intervention as needed.

Supervisory Responsibilities: Social work students in their practica.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Must hold a masters degree in social work or related field from an accredited college or university graduate program Specific training in adolescence and/or family therapy is desirable.

Must be fully licensed in social work or professional counseling; if not fully licensed, must show proof of provisional license.

Knowledge of professional social work/counseling theory and therapeutic modalities, standards and techniques to implement with individuals, groups and families. Experience providing individual, group, and family therapy with adolescents and families in crisis. Knowledge of solution-focused systemic based treatment approaches. Knowledge of principles and practices of case management and sufficient knowledge of related community agencies and resources for children and families. Knowledge of diagnostic criteria from DSM. Ability to establish professional, supportive helping relationships with clientele.

Language Skills: Ability to read, analyze, and interpret general business periodicals, professional journals or government regulations. Ability to write reports, business correspondence and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, public groups and/or clients.

Reasoning Ability: Ability to define problems, collect data, establish facts and draw valid conclusions. Ability to deal with several abstract and concrete variables.

Computer Skills: E-mail, Microsoft Word and Microsoft Excel.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk and hear. The employee must be able to demonstrate proficiency with restraints. Be able to get down on knees, be able to move around on floor on hands and knees, be able to carry another person's body weight to the floor (both someone of the same body size/weight and someone smaller) without assistance, be able to use both arms and hands to grasp and hold another person's body, and be able to bend at waist and tilt pelvis up.

Work Environment: Most of work is performed at youth residential program. Some evenings and weekends may be required on an as needed basis. Will need to travel into the community.

Other: Must be 21 years of age or older and possess a valid driver's license. Must have auto insurance when using own vehicle to transport clients.

Employee Signature

Date

Agency Signature

Date